

FAYE ZOLLICOFFER BELGRAVE

Division of Inclusive Excellence, Virginia Commonwealth University Richmond, Virginia 23284-2018

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EDUCATION

University of Maryland, Ph.D.	Psychology (Social)
University of Nebraska, MA	Psychology (Social/Personality)
North Carolina A & T State University, BS	Psychology

EMPLOYMENT

2026-present	Emeritus Professor, Department of Psychology, Virginia Commonwealth University.
2019-present	CEO & Principal Consultant, Ujima, Inc., Norfolk, Virginia. Research informed consulting dedicated to advancing equity, inclusion, and diversity within institutions and communities. Scholar, author, and speaker on topics related to equity and inclusion, Black psychology, female-centered programming, community engagement, and health equities.
2023-2025	Vice President of Inclusive Excellence and Chief Diversity Officer, Virginia Commonwealth University. Responsible for strengthening and promoting equity, inclusion, and diversity among VCU staff, faculty, and students.
2020-2023	Associate Dean for Equity and Community Partnerships, College of Humanities and Sciences (CHS), Virginia Commonwealth University. Responsible for developing programs and initiatives targeted at equity and inclusion and community engagement for students, staff, and faculty within CHS. Part of Dean's leadership team to advance excellence in faculty and student success, scholarship, and service with the CHS and VCU.
2016-2025	University Professor, Virginia Commonwealth University.
1997–2025	Professor of Psychology, Department of Psychology, Virginia Commonwealth University, Richmond, Virginia. (Faculty, Health Psychology Program); (Faculty and Director, Social Psychology Program, 1997–2011); (Co-Director, Culture, Health, & Race Core (iCubed) -- Inclusion, Inquiry, Innovation, 2016-present); (Faculty Massey Cancer Center 2001-2018); (Faculty, Institute for Alcohol and Drug Studies, 2005-2013).
2016-2020	Co-Director, Culture, Race and Health Core, iCubed (Institute for Inclusion, Inquiry, & Innovation), Virginia Commonwealth University. Co-direct interdisciplinary program whose goals is to engage with local community organizations to reduce health disparities.

- 2013-2016 Faculty Fellow, Division of Inclusive Excellence, Virginia Commonwealth University. Direct external funding academy for underrepresented ethnic minority faculty and contribute to university's diversity initiatives.
- 2012 and 2013 Professor, Semester at Sea. Taught classes on academic ship spring 2012 semester and summer 2013. Coordinated learning experiences for students in over 20 countries in Asia, Africa, South America, and the Caribbean.
- 2001–present Director and Founder, Center for Cultural Experiences in Prevention, College of Humanities and Sciences, Virginia Commonwealth University, Richmond, Virginia.
- 1997– 1999 Visiting Professor, University of California, San Francisco, Department of Medicine, (Summers), San Francisco, California.
- 1988–1997 Associate Professor of Psychology & Director of Applied Social Program, Department of Psychology, George Washington University, Washington, DC, (1988–1992, Assistant Professor).
- 1987–1988 Senior Research Associate, National Rehabilitation Hospital, Washington, D.C. Project director for trauma outcome study.
- 1985–1987 Research Psychologist, U.S. Army Research Institute, Alexandria, Virginia. Conducted research on retention and job satisfaction.
- 1983–1985 Research Associate, Center for Sickle Cell Disease, College of Medicine, Howard University, Washington, D.C. Conducted research on psychosocial aspects of disability among persons with sickle cell disease.
- 1982–1983 Visiting Assistant Professor, Department of Psychology, University of Virginia, Charlottesville, Virginia. Taught classes in social psychology and Black psychology; conducted research projects.
- 1978–1982 Instructor/Teaching Assistant, University of Maryland, College Park, Maryland. Taught classes in introductory and experimental social psychology.
- 1976–1978 Vocational Rehabilitation Counselor, Department of Vocational Rehabilitation, Fairbanks, Alaska. Provided counseling and job placement for persons with disabilities.
- 1975–1976 School Psychologist, Southside Virginia Training Center, Petersburg, Virginia. Conducted assessments and interventions with cognitively and emotionally impaired children and adolescents.

OTHER PROFESSIONAL EXPERIENCES (SELECTED)

- 2022 Certificate, How to be an Antiracist Educator, Virginia Commonwealth University.
- 2021 Certificate in Diversity, Inclusion, and Equity, University of South Florida.
- 2012 Member of Promotion Review Panel, Department of State, United States Government. (June-July 2012).

- 2010-2012 Expert advisor to GEARS (Global Evaluation and Applied Research). Provided consultation in areas of juvenile delinquency and HIV. Co-wrote review paper on HIV and juvenile delinquency, reviewed protocol for interviews, measures, and other components of process and outcome evaluation. This project was funded by the Office on Women's Health.
- 2002-2011 Consultant to several organizations including GEARS (Global Evaluation and Applied Research), Nova Research and Evaluation Firm, MayaTech, Capital Area Health Network (and others). Consultation in areas such as female and gender issues, cultural competence in evaluation and research, HIV and substance abuse prevention programming, community based participatory research, African American psychology, and African American youth curriculum development (among other topics).
- 1990-1999 Director, Institute for Development, Applied Research, and Evaluation, Inc. Evaluation of community and school based substance abuse prevention projects funded by the Center for Substance Abuse Prevention (CSAP) to Progressive Life Center, Inc., Washington, DC. Consultant to CSAP in areas of evaluation and research; Evaluation of school based violence prevention project funded by the Department of Education to the DC Public School System; Evaluation of violence prevention project funded by the Centers for Disease Control to Howard University; Evaluation of substance abuse treatment project of incarcerated women funded by the Center for Substance Abuse Treatment to DC Department of Corrections.
- 1992-1997 Consultant, Christopher's Hospital for Children, Philadelphia, PA. Consultation on psychosocial and educational research protocols for children and adolescents with sickle cell disease.
- 1991-1992 Evaluator, AIDS Education Project, Deaf Pride, Washington, D.C. Evaluation of an HIV education project for Black Deaf individuals.
- 1989-1992 Evaluator, National AIDS Education and Information Project, The Association of Black Psychologists, Washington, D.C. Process and outcome evaluations of a national project on HIV prevention.
- 1984-1993 Research Consultant, Howard University, Center for the Study of Handicapped Children and Youth and Research and Training Center for Access to Rehabilitation and Economic Opportunity, Howard University, Washington, D.C.. Consultation and research related to psychosocial aspects of disabilities among African Americans and other ethnic minorities.
- 1985-1988 Research Consultant, Center for Sickle Cell Disease, Howard University, Washington, D.C. Consultation and research related to psychosocial aspects of sickle cell disease including a depression study, a study on health care compliance, and a study on changing attitudes of couples who are at risk of having children with sickle cell disease.

OTHER TEACHING APPOINTMENTS

- 2012 Professor, Semester at Sea, University of Virginia. Taught on an academic ship for one semester (Jan – May 2012) and summer (June –August, 2013). Taught Cross-Cultural and

African American Psychology while visiting 20 countries in Africa, South America, Asia, and Europe.

1988 Lecturer, Department of Psychoeducational Studies, Howard University, Washington, D.C. Taught a graduate course on tests and measurement.

1985 Instructor, Mary Washington College, Fredericksburg, Virginia. Taught an undergraduate course in psychology.

HONORS/AWARDS

Virginia Commonwealth University, Black Graduate Student Association, Black Faculty Excellence Award (2025).

Virginia Commonwealth University, Presidential Medallion (2023). Award honors outstanding contributions of members of the university community.

North Carolina A& T State University, College of Health and Human Sciences, Outstanding Alumni Award (2019). Award recognizes outstanding alum from N.C. A&T University.

Richmond Chapter of 100 Black Women, Phenomenal Woman Award in Mental Health (2019). This award honors an individual who has made substantial contributions to mental health in the Richmond metro area.

American Psychological Association Committee on Psychology and AIDS (COPA), Psychology and AIDS Leadership Award (2018). This award is given to distinguished leaders in the field of HIV who have made substantial contributions and have had an extensive, influential career.

VCU, College of Humanities and Sciences, Elske V.P. Smith Distinguished Lecturer Award (2018). This award acknowledges an outstanding professor in the College of Humanities and Sciences whose work highlights the efforts of the College within and outside the University.

Community of Change Award for Exemplary Partners in Research, Virginia Commonwealth University Council for Community Engagement (2017). Award recognizes projects involving faculty, students and community members in collaborative, respectful and mutually-beneficial research and scholarship activities. These projects address community-identified needs and are broadly disseminated to peers and the community. Award recognizes the work of the Center for Cultural Experiences in Prevention.

American Psychological Association Award for Distinguished Contributions to Psychology in the Public Interest (Senior Career Award) (2016). Award honors a lifetime of courageous and distinctive contribution(s) in the practice of psychology that significantly supports efforts toward a solution to one of the world's intransigent social problems and; (b) distinctive and innovative contribution(s) that makes practice of psychology more accessible to a broad and diverse population

American Psychological Association, Division 45, Charles and Shirley Thomas Award, 2015. Award honors significant contributions in student mentoring and development, and significant contributions toward making psychology responsive to the needs of the African American community.

Presidential Awards for Community Multicultural Enrichment (PACME Award), Virginia Commonwealth University, Richmond, VA, 2014. Award recognizes individuals who have made significant contributions to enhance VCU's commitment to diversity.

Riese-Melton Award, Virginia Community University, 2014. Award is given for outstanding contribution to cross-cultural relations at VCU.

American Psychological Association, Minority Fellowship Program, 2010. James Jones Lifetime Achievement Award. Lifetime achievement award given for longstanding and distinguished contributions to the field of racial and ethnic minority psychology.

State Council of Higher Education in Virginia, Outstanding Faculty, State of Virginia, 2008. Highest honor for faculty at Virginia's public and private colleges and universities. Awards recognize superior accomplishments in teaching, research, and public service.

American Psychological Association, Division 35, Women Scientists, Featured Scientist, 2008.

Williams, Robert (2008). The history of the Association of Black Psychologists: Profiles of Outstanding Black Psychologists.

Virginia Commonwealth University, Distinguished University Teaching Award, 2007. Annual award to an outstanding teaching faculty at Virginia Commonwealth University.

Substance Abuse and Mental Health Services Administration (SAMHSA) Addie Jane Key Prevention Award, 2007. Annual award given to person with demonstrated commitment and practices to prevention programming.

State Council of Higher Education in Virginia, Finalist for the State of Virginia's Outstanding Teacher Award, 2006.

College of Humanities and Sciences, Virginia Commonwealth University, Distinguished Teacher Award, 2006. Annual award given to outstanding faculty in the College of Humanities and Sciences at VCU.

The Association of Black Psychologists, Distinguished Psychologist Award, 2002. Award recognizes a Black psychologist who has made outstanding research contributions in the area of African-centered or Black psychology.

Department of Psychology, Virginia Commonwealth University, Outstanding Teaching Award, 2001.

American Psychological Association, Minority Fellowship Program, Dalmis A. Taylor Distinguished Contribution Award, 2000. (1st Recipient). Award recognize MFP alumni who have made exceptional contributions to racial and ethnic psychology in the areas of research, public service, and teaching and training.

Distinguished Scholarship Award, Association of Black Psychologists, 1994.

Award for Outstanding Research on Ethnic Minority Issues, American Psychological Association, Minority Fellowship Program, 1993.

Howard University Research and Training Center for Access to Economic Opportunities, Distinguished Service Award, 1993). Award recognizes exemplary service of individuals for their work with persons with disabilities.

Kellogg Fellowship, Leadership Program for Women of Color in Mental Health, 1988–1989.

Minority Fellowship Award, American Psychological Association, 1981–1982.

George Washington University, Student Association, Student Service Award, 1990.

GRANTS

Completed Grants

Principal Investigator. Developing Capacity for Integrated HIV and Substance abuse Prevention Services, Funded by the Substance Abuse and Mental Services Administration (Developing Capacity for Integrated HIV and Substance abuse Prevention Services, Funded by the Substance Abuse and Mental Services Administration (2015-2021, 1.45 million).

Principle Investigator. Be Well – A replication of an evidenced-based teen prevention program in Virginia’s Crater Health District (this proposal was approved for funding in September 2018 by the Office of Adolescent Health). However, agency was not able to disperse funds because of litigation against the Office of Adolescent Health for this announcement. Funding was for 1 million/year.

Co-Investigator. Delivering High-Quality HIV Care in the South: System-Level Policy Alternatives. Funded by the National Institute on Minority Health and Health Disparities. (A Kimmel, PI). (R01, 2162020, 1.5 million).

Principal Investigator. Raise 5: An HIV and Substance Abuse Prevention Program for African American College Students. Funded by the Substance Abuse and Mental Health Administration (2010–2016, 1.5 million).

Sponsor/Faculty Mentor. SATED: A Cultural Pre-Treatment for Disordered Eating Prevention Programs. Funded by the Agency for Healthcare Research and Quality (Sarah Javier, PI) (2015-201, \$43,000).

Co-Principal Investigator. The development and evaluation of an app for disseminating information about tobacco. Funded by the Agency for Healthcare Research and Quality (G. Keita, PI, American Psychological Association) (2013-2016).

Co-Investigator. \$WAGIFY (Savings and Wealth as Goals in African American Youth). Funded by the VCU Division of Community Engagement. (V. Dzokoto, PI) (2015-1016, \$19,400)

Sponsor/Mentor. Psychological and sociocultural correlates of cardiovascular disease risk among Black women. Funded by the National Institutes of Health, Ruth L. Kirschstein (F31) National Research Service Awards (Jasmine Abrams, PI) (2014-2015), \$59, 978.

Co-Investigator. An Integrative Intervention for Binge Eating among Adolescents. Funded by the National Institute of Health (S. Mazzeo, PI) (2010–2012) (>1 million).

Sponsor/Mentor. Attitudes and Perceptions toward Condom Use. Funded by the National Institutes of Health, Ruth L. Kirschstien (F31) National Research Service Awards (Kristina Hood, PI) 2010-2012, \$50,000.

Co-Investigator. Exploring Tobacco Dependence among African American Men in Barbershops. Funding by the National Cancer Institute, (Alton Hart, PI). (2008–2010, \$153,000).

Principal Investigator (and Co-PI). Gumboyaya III. HIV prevention among women attending historically black colleges and universities. Funded by the Office on Women's Health, (Maya Corneille, Co-PI). (2008–2010, \$300,000).

Principal Investigator. Culturally Enhanced Prevention Services. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (2004–2009, 1 million).

Principal Investigator. Pathways to tobacco smoking among African American youth. Funded by the Virginia Tobacco Settlement Foundation (2006–2010, \$720,000).

Principal Investigator. Project Gumboyaya. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (2004–2009, \$1 million).

Principal Investigator. Culturally Enhanced Prevention Services: Planning Grant. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (2003–2004, \$104,000).

Principal Investigator. Project Gumboyaya: Planning Grant. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (2003–2004, \$102,000).

Principal Investigator. Family and Cultural Variables as a Protective Factor for Smoking among African Americans. Funded by the Virginia Tobacco Settlement (2003–2004, \$52,000).

Co-Investigator. Women's Center of Excellence. Funded by the Department of Health and Human Services (2003–2004, Susan Kornstein, PI).

Co-Investigator. SAVAGES (Standing Against Violence and Growing Educationally and Spiritually). Funded by the Center for Positive Youth Development, Virginia Commonwealth University (Vivian Lucas, PI) (2003-2004).

Principal Investigator. An Intervention for African American females. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (2001–2004, \$1.2 million).

Principal Investigator. A culturally enhanced intervention for preventing drug use among African American adolescent females. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (1999–2002, \$1.2 million).

Co-Investigator/Evaluator. Project Impact: A substance abuse prevention project for children of substance abusing parents. Funded by SAMHSA, Center for Substance Abuse Prevention to Virginia Commonwealth University (Micah McCreary, Principal Investigator) (1998–2001, \$1.2 million).

Principal Investigator. The prevention of STDs, unwanted pregnancy, and HIV among African American adolescent girls. Funded by the University of California (San Francisco in a sub-contract from NIMH), (1997–1999, \$37,000).

Principal Investigator. The role of social support and psychosocial competence in adjustment to disability among African Americans and Latinos. Funded by the National Institute of Disability and Rehabilitation Research to George Washington University (1992–1995, \$450,000).

Principal Investigator. Social support and outcomes of African Americans with disabilities. Funded by the National Institute of Mental Health, to George Washington University, (1991–1994, \$150,000).

Principal Investigator. Coping among HIV+ African American women. Small grant funded by the Department of Psychology, George Washington University (1992–1993).

Co-Investigator. Psychosocial factors related to alcohol and drug behaviors among ethnic minorities with disabilities. Funded by the National Institute of Disability and Rehabilitation Research to Howard University in a Research and Training Center Grant for Access to Rehabilitation and Economic Opportunity (Sylvia Walker, Principal Investigator) (1993–1995).

Co-Investigator. Employment success of minority persons with disabilities and coping among families with children with disabilities. Funded by the National Institute of Disability and Rehabilitation Research in a grant to Howard University Research and Training Center for Access to Rehabilitation and Economic opportunity (Sylvia Walker, Principal Investigator), (1988–1993).

Project Director. Functional outcomes of persons with traumatic injury. Award given by the National Institute of Disability and Rehabilitation Research to the National Rehabilitation Hospital. Served as project director (1987–1988).

Investigator. Compliance in patients with sickle cell disease. Awarded by NIH-Heart, Lung, and Blood Institute to Howard University Center for Sickle Cell Disease. This award was part of a comprehensive center grant.

PUBLICATIONS: REFEREED PAPERS (IN ORDER OF MOST RECENT)

*Denotes student or recent former student at time of publication.

Valrie, C., Shipman-Lacewell, J., Crawford, B. S., Campbell, L., **Belgrave, F.**, Jones, H. A., & Hagiwara, N. (2026). Racial discrimination, sleep, fatigue, and pain outcomes in Black adolescent–caregiver dyads. *Health Psychology, 45*(1), 82. <https://doi.org/10.1037/hea0001506>

Kimmel, A. D., Bono, R. S., Pan, Z., Kiernan, J. S., **Belgrave, F. Z.**, Nixon, D. E., ... & Dahman, B. (2025). Drive time to care and retention in HIV care: Rural–urban differences among Medicaid enrollees in the United States South. *The Journal of Rural Health, 41*(1), e12877. <https://doi.org/10.1111/jrh.12877>

Davey, T. L., Johnson, K. F., **Belgrave, F.Z.**, Mushunje, R., Dockery, N. R., & Sumler, C. T. (2025). The Strategic Recruitment Plan: A Comprehensive Tool for Increasing Faculty Diversity. *The Journal of Faculty Development, 39*(1), 33-44.

Belgrave, F.Z., *Hall, C., Corley, N., & Hung, H.L. (in press). “Show them all we can do it.” An asset approach to Academic success among African American males attending a predominantly White university. *Journal of Negro Education*.

Hagiwara, N., Shipman-Lacewell, J., Smith, D., Jones, H. A., Green, T. L., **Belgrave, F.**, & Valrie, C. (2024).

- Personal-vs. Group-level discrimination and physical and mental health outcomes among Black adolescents. *Journal of Racial and Ethnic Health Disparities*, 11(5), 2995-3006.
<https://doi.org/10.1007/s40615-023-01758-4>
- Mason, K. L., Hood, K. B., Perrin, P. B., **Belgrave, F. Z.**, Allison, K. W., & Coston, B. E. (2024). Direct and vicarious exposure to healthcare discrimination and erasure among transgender and gender independent individuals: Testing the indirect effect of mistrust in healthcare on utilization behaviors. *Social Science & Medicine*, 348, 116806. <https://doi.org/10.1016/j.socscimed.2024.116806>
- Goings, T.C., **Belgrave, F.Z.**, Mosavel, M., & Evans, C. (2023). An antiracist research framework: Principles, challenges, and recommendations for dismantling racism using research. *Journal of the Society for Social Work Research*, 14(1), 101-128. <https://doi.org/10.1086/720983>
- Shipman-Lacewell, J., Hagiwara, N., Green, T., Jones, H., **Belgrave, F.**, & Valrie, C. (2023). Sleep and fatigue as mediators of racial discrimination and internalizing symptoms in Black adolescent-caregiver dyads. *Research on Child and Adolescent Psychopathology*, 51(10), 1407-1423.
<https://pubmed.ncbi.nlm.nih.gov/37227559/>
- Dzokoto, V.A., Hagiwara, N., **Belgrave, F.Z.** (2023). Exploring gender and race-based financial stereotypes in Black and White college students. *Journal of Financial Counseling and Planning*, 34 (1), 32-41. DOI: 10.1891/JFCP-2021-0020. <https://doi.org/10.1891/JFCP-2021-0020>
- Pan, Z., Dahman, B., Bono, R.S., Sabik, L.M, **Belgrave, F.Z.**, Yerkes, L., Nixon, D.E., & Kimmel, A.D. (2023). Brief Report: Physician reimbursement and retention in HIV care: Racial disparities in the US South. *Journal of Acquired Immune Deficiency Syndromes*, 92, 1-5.
<https://doi.org/10.1097/QAI.0000000000003105>
- Osei-Tutu, A., **Belgrave, F. Z.**, & Dzokoto, V. A. (2023). Conceptualizations of effective parenting: perspectives of religious counselors in Ghana. *Journal of Black Psychology*, 49(1), 3-31.
<https://psycnet.apa.org/doi/10.1177/00957984221077510>
- Moore, M.P., Javier, S.J., Maxwell, M.L., Dunn, C.E., & **Belgrave, F.Z.** (2022). “You put yourself at risk to keep the relationship:” African American women’s perspectives on womanhood, relationships, sex and HIV. *Culture, Health, & Sexuality*, 24 (1), 79-94 .
<https://doi.org/10.1080/13691058.2020.1815240>
- Serpell, Z.N., Dzokoto, V., Anun, A., & **Belgrave, F.Z.** (2022). African cultural models in psychology. *Frontiers in Psychology*. <https://doi.org/10.3389/fpsyg.2022.844872>
- Abbey, E., Mate-Kole, C., Amponsah, B., & **Belgrave, F.Z.** (2021). Dipo rites of passage and psychological well-being among Krobo adolescent females in Ghana: A Preliminary Study. *Journal of Black Psychology*. published online <https://doi.org/10.1177/00957984211011307>
- Abrams, J. A., **Belgrave, F. Z.**, Williams, C. D., & Maxwell, M. L. (2020). African American adolescent girls’ beliefs about skin tone and colorism. *Journal of Black Psychology*.
<https://doi.org/10.1177/0095798420928194>
- Hood, K. B., Shook, N. J., Dunn, C. E., & **Belgrave, F. Z.** (2020). The effect of affective versus cognitive

- persuasive messages on African American women's attitudes toward condom use. *Psychology & Health*, 1-21. <https://doi.org/10.1080/08870446.2020.1776284>
- Bono, R. S., Dahman, B., Sabik, L. M., Yerkes, L. E., Deng, Y., **Belgrave, F. Z.**, ... & Kimmel, A. D. (2020). HIV-experienced clinician workforce capacity: Urban-rural disparities in the US South. *Clinical Infectious Diseases*, online, 3/25. <https://doi.org/10.1093/cid/ciaa300>
- Hood, K. B., Hall, C. J., Owens, B. D., Patev, A. J., & **Belgrave, F. Z.** (2020). HIV testing behaviors among Black rural women: The Moderating Role of Conspiracy Beliefs and Partner Status Disclosure. *Ethnicity & Disease*, 30(2), 251-260. <https://doi.org/10.18865/ed.30.2.251>
- Belgrave, F.Z.**, Moore*M.P., & Douglas-Glen, N. (2019). Barriers and assets to external funding for African American faculty. *International Journal of Qualitative Studies in Education*, 32(10), 1250-1269. <https://doi.org/10.1080/09518398.2019.1659443>
- Masiano, S.P., Martin, E.G., Bono, R.S., Bassam, D., Sabik, L.M., **Belgrave, F.Z.**, Adimora, A.A., & Kimmel, A. (2019). Suboptimal geographical accessibility to comprehensive HIV care in the US: regional and urban-rural differences. *Journal of the International AIDS Society*, 22e25286. <https://doi.org/10.1002/jia2.25286>
- Goings, T.C., Salas-Wright, C.P., **Belgrave, F.Z.**, Nelson, E.J., Harezlak, J., & Vaughn, M.G. (2019). Trends in binge drinking and alcohol abstinence among adolescents in the US, 2002-2016. *Drug and Alcohol Dependence*, 200(1), 115-123. <https://doi.org/10.1016/j.drugalcdep.2019.02.034>
- Osei-Tutu, A., Dzokoto, V. A., & **Belgrave, F. Z.** (2019). "I can have the heart to tolerate insults rather than...": Explorations of forgivable and unforgivable transgressions in Ghanaian marriages. *Journal of Black Sexuality and Relationships*, 5(3), 83-105. <https://doi.org/10.1353/BSR.2019.0004>
- Moore*, .M. and **Belgrave, F.Z.** (2019). Gender differences in predictors of HIV testing among African American young adults. *Journal of Racial and Ethnic Health Disparities*. 6(1), 189-196. <https://doi.org/10.1007/s40615-018-0513-y>
- Belgrave, F.Z.**, Javier*, S.J., Butler, D., Dunn* C., Richardson, J., & Bryant, L. (2018). "I don't know and I don't want to know": A qualitative examination of older African American women's knowledge and experiences with HIV. *Journal of Black Psychology*, 33(7), 644-666. <https://doi.org/10.1177/0095798418813222>
- Osei-Tutu, A., Dzokoto, V. A., Hanke, K., Adams, G., & Belgrave, F. Z. (2018). Conceptions of love in Ghana: An exploration among Ghanaian Christians. *Journal of Psychology in Africa*, 28(2), 83-88. <https://doi.org/10.1080/14330237.2018.1454576>
- Osei-Tutu, A., Dzokoto, V. A., Oti-Boadi, M., **Belgrave, F. Z.**, & Appiah-Danquah, R. (2018). Explorations of forgiveness in Ghanaian marriages. *Psychological Studies*. <http://link.springer.com/article/10.1007/s12646-018-0471-9>
- Javier, S.J. & Belgrave, F.Z. (2018). "I'm not White, I have to be pretty and skinny": A qualitative exploration of body image and eating disorders among Asian American women. *Asian American Journal of Psychology*, 10(2), 141-153. <https://doi.org/10.1037/aap0000133>

- Kimmel, A. D., Masiano, S. P., Bono, R. S., Martin, E. G., Belgrave, F. Z., Adimora, A. A., ... & Sabik, L. M. So(2018). Structural barriers to comprehensive, coordinated HIV care: geographic accessibility in the US South. *AIDS Care*, 30(11), 1459-1468 doi; [10.1080/09540121.2018.1476656](https://doi.org/10.1080/09540121.2018.1476656)
- Abrams*, J. A., Maxwell*, M. L., & **Belgrave, F. Z.** (2018). Circumstances Beyond Their Control: Black Women's perceptions of Black nanhood. *Sex Roles*, 79(3), 151-162.
<http://link.springer.com/article/10.1007/s11199-017-0870-8>
- Hood, K. B., Shook, N. J., & **Belgrave, F. Z.** (2017). "Jimmy Cap Before You Tap": Developing condom use messages for African American women. *The Journal of Sex Research*, 54(4-5), 651-664.
DOI: [10.1080/00224499.2016.1168351](https://doi.org/10.1080/00224499.2016.1168351)
- Javier*, S.J., Abrams*, J.A., Moore*, M., & **Belgrave, F.Z.** (2017). Change in risk perceptions and marijuana and cigarette use among African American young adult females in an HIV prevention intervention. *Journal of Racial and Ethnic Health Disparities*, 4(6), 1083-1091.
<https://doi.org/10.1007/s40615-016-0313-1>
- Moore*, M. P., Javier*, S. J., Abrams, J. A., McGapn, A. W., & **Belgrave, F. Z.** (2017). Ethnic comparisons in HIV testing attitudes, HIV testing, and predictors of HIV testing among Black and White college students. *Journal of Racial and Ethnic Health Disparities*, 4(4), 571-579.
<https://doi.org/10.1007/s40615-016-0259-3>
- Belgrave, F.Z.** & Abrams*, J.A. (2016). Reducing disparities and achieving equity in African American women's health. *American Psychologist*, 71(8), 723-733. <https://doi.org/10.1037/amp0000081>
- Javier*, S.J., Abrams*, J.A., Moore*, M. & Belgrave (2018). Condom use efficacy and sexual communication skills among African American college women. *Health Promotion and Practice*. (19)(2), 287-294.
DOI: [10.1177/1524839916676253](https://doi.org/10.1177/1524839916676253)
- Moore*, M., Javier*, S.J., Abrams*, J.A., McGann, A.W. & Belgrave, F.Z. (2016). Ethnic comparisons in HIV testing attitudes, HIV testing, and predictors of HIV testing among Black and White college students. *Journal of Racial and Ethnic Health Disparities*. Published online.
<https://doi.org/10.1007/s40615-016-0259-3>
- Maxwell*, M., Abrams*, J.A., & **Belgrave, F.Z.** (2016). Redbones and earth mothers: The influence of rap music on African American girls' perception of skin color. *Psychology of Music*, 44 (6), 1488-1499c.
<https://doi.org/10.1177/0305735616643175>
- Belgrave, F.Z.**, Abrams*, J., Hood*, K., Moore*, M., & Nguyen*, A. (2016). Development and validation of a preliminary measure of African American women's gender role beliefs, 14(1), 320-342, *Journal of Black Psychology*, 42(4), 320-342.. <https://doi.org/10.1177/0095798415576614>
- Javier*, S. J., & **Belgrave, F. Z.** (2015). An examination of influences on body dissatisfaction among Asian American college females: Do family, media, or peers play a role? *Journal of American College Health*, 63(8), 579-583. <https://doi.org/10.1080/07448481.2015.1031240>

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Belgrave, F.Z., Gary, K. & Johnson, K.R. (2019). Culture, Race, & Disability. In D. Dunn (Ed.) *Disability: Social Psychological Perspectives*. Oxford University Press

Belgrave, F.Z. & Davenport, S. (2017). Book Review: *Lady's Man Conversations for Young Black Men about Relationships and Manhood*. *Journal of Black Psychology*, 43 (1) 104-106.

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Belgrave, F. Z., Abrams*, J., Javier*, S., & Maxwell*, M. (2014). More than an African American Facilitator and a prayer: Integrating culture and community into HIV prevention programs for African American girls. In New Frontiers of Multidisciplinary Research in STEAM-H (Science, Technology, Engineering, Agriculture, Mathematics, and Health) (pp. 147-160). Springer International Publishing.

Javier*, S., Abrams*, J., Maxwell*, M., & **Belgrave, F.Z.** (2013). Determining beauty: Body image dissatisfaction among African American, Asian American, and Latina women. *Nova Science Publishers*.

Maxwell*, M., Abrams*, J., Pope, M., & **Belgrave, F.** (2013). Black female adolescents: Defying the odds. In H. Jackson-Lowman, (Eds.), *Afrikan American Women: Living at the Crossroads of Race, Gender, Class, and Culture*. Cognella Press: University Readers Publication.

Corona, R., Pope, M., Abrams*, J. & **Belgrave, F.Z.** (2013). Youth, families, culture, and context

- Bringing it all together to promote urban adolescent sexual health. In G. Creasy & P. Jarvis, (Eds.), *Adolescent Development and School Achievement in Urban Communities: Resilience in the Neighborhood*. Rutledge Publication.
- Hacker, D., **Belgrave, F.Z.**, Grisham, J., & Abrams*, J. (2013). Culturally integrated sex and prevention programs for substance abuse prevention programs for middle school students. C. Clauss-Ehlers, Z. Serpell, & M. Weiss (Eds.). *Handbook of Culturally Responsive School Mental Health: Advancing Research, Training, Practice, and Policy*. Springer Publication.
- Abrams*, J. & **Belgrave, F.Z.** (2013). Field dependence. In K. Keith (ed.) *Encyclopedia of Cross-Cultural Psychology*. Wiley.
- Brevard*, J. & **Belgrave, F.Z.** (2013). Holistic cognition. In K. Keith (ed.) *Encyclopedia of Cross-Cultural Psychology*. Wiley.
- Hood*, K. & **Belgrave, F.Z.** (2013). Field independence. In K. Keith (ed.) *Encyclopedia of Cross-Cultural Psychology*. Wiley.
- Belgrave, F.Z.**, Clark*, T., & Nasim, A. (2008). Substance Abuse Prevention among African Americans. In H. Neville, & S. Utsey (eds.) *Handbook of Black Psychology*. Sage.
- Belgrave, F. Z.**, & Nasim, A. (2007). Cultural competence in drug prevention research with African Americans. *Emotional & Behavioral Disorders in Youth*, 7(4), 83–84.
- Belgrave, F.Z.**, (2008)). Education and training on people of African descent. *Education and Training of Ethnic Minority Students*. P. Arredondo (Eds.), Washington, D.C. American Psychological Association.
- Ashcraft*, A.M. & **Belgrave, F.Z.** (2004). Gender identity development in African American girls. *The Psychology of Gender Identity*, Nova Science Publishers.
- Belgrave, F.Z.** & Jarama*, S.L. (2000). The role of culture in the disability and rehabilitation experience: An example using African American culture. In R.G. Frank & T.R. Elliott (Eds.), *Handbook of Rehabilitation Psychology*. Washington, D.C.: American Psychological Association.
- Zea, M.C., Garcia J., **Belgrave, F.Z.**, & Quezada, T. (1996). Socioeconomic and cultural factors in rehabilitation of Latinos with disabilities. In J. Garcia & M.C. Zea (Eds.). *Psychological Interventions and Research with Latino Populations*. Boston: Allen & Bacon.
- Zea, M.C., Quezada, T., & **Belgrave, F.Z.** (1996). Limitations of an acultural health psychology: Reconstructing the African influence on Latino culture and health related behaviors. M.C. Zea (Eds.), *Psychological Interventions and Research with Latino Populations*. Boston: Allen & Bacon.
- Belgrave, F.Z.** & Walker, S. (1991). Differences in rehabilitation service utilization patterns of African Americans and White Americans with disabilities. In S. Walker, F.Z. Belgrave, R. Nicholls, and K. Turner (Eds.), *Future Frontiers in the Employment of Minority Persons with Disabilities*, Howard University, Bureau of Educational Research.
- Belgrave, F.Z.** & Zea, M.C. (1991). *Review of Black and White Racial Identity Theory, Research and Practice by Janet*

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Lewis, D., **Belgrave, F.Z.**, & Scott, R.B. (1990). Patient adherence in minority populations. In S. Shumaker, E. Schron, and J.K. Ockene (Eds.), *The Adoption and Maintenance of Behaviors for Optimal Health*, New York: Springer Publishing Co.

Belgrave, F.Z. (1989). Improving health outcomes of African Americans: A challenge for African American Psychologists. *Journal of Black Psychology, 16*, 77–80. Reprinted in *African American Psychology: Theory, Research, and Practice*, (1992). A.K. Burlew, W.C. Banks, H.P. McAdoo, & Daudi A. Azibo (Eds.), New Newbury Park: Sage.

Belgrave, F.Z. (1989). Health care adherence of persons with sickle cell disease: The role of social support. *Annals of the New York Academy of Sciences, 565*, 369–370.

Gilbert, S.K., **Belgrave, F.Z.**, Harris, C. & Scott, B.R. (1989). Hospital length of stay for patients with sickle cell disease: Implications under the prospective payment plan. *Annals of the New York Academy of Sciences, 565*, 383–384.

Belgrave, F.Z. & Moorman-Lewis (1986). The role of social support in disease severity in chronically ill black patients. In S. Walker, F.Z. Belgrave, A.M. Banner, and R.W. Nicholls (Eds.), *Equal to the Challenge: Perspectives, Problems, and Strategies in the Rehabilitation of the Nonwhite Disabled*, Howard University, Bureau of Educational Research, 17–21.

PUBLICATIONS: MONOGRAPHS, TECHNICAL REPORTS

Belgrave, F.Z., Maxwell, M., & Abrams, J. (2013). Towards eliminating the underrepresentation of ethnic minorities in psychology and the academy: An Evaluation of APA's Office of ethnic minority affairs' training efforts for scholars of color. Washington, D.C., The American Psychological Association.

Belgrave, F.Z., Javier, S., Brevard, J. & McQuewn, T. (January 2012). An Evaluation of the Life Stage Program for Youth. Sponsored by the Mayor's summer youth program.

Belgrave, F.Z., Hood, K., Powell, L. & Tynes, A. (March 2011). An Evaluation of the Black Women's Loving me Conference: An HIV Prevention Conference for African American Women. Sponsored by the Virginia Health Department, Richmond, Va.

American Psychological Association Task Force on Resiliencies and Strengths in African American Children and Adolescents (2008). Resiliencies and Strengths in African American Children and Adolescents. Washington, DC. (Senior Advisor). Retrieved from <http://www.apa.org/pi/families/resources/resiliencerpt.pdf>

Belgrave, F.Z., et al. (2004). Prevention Needs Assessment: City of Richmond, Center for Cultural Experiences in Prevention, Department of Psychology, Virginia Commonwealth University, Richmond, Virginia.

Belgrave, F.Z., et al. (2003). Prevention Needs Assessment: City of Richmond, Center for Cultural Experiences in Prevention, Department of Psychology, Virginia Commonwealth University, Richmond, Virginia.

- Belgrave, F.Z.** et al. (2003). *Sisters of Nia Manual*, Department of Psychology, Virginia Commonwealth University, Richmond, Virginia.
- Belgrave, F.Z.**, Logan, D.D., & Tademy, R. (2000). *Africentric Psychology*. Thomson Learning.
- Belgrave, F.Z.** & Chipungu, S. (2000). (Special Issues Editors). Substance Abuse Prevention among African Americans. *Journal of Black Psychology*, 26(4).
- Walker, S., Asbury, C., **Belgrave, F.Z.**, & Ukawuilulu, J.O. (1995). *Enhancing Rehabilitation and Employment Success in Multi-Cultural Communities*. Howard University Research and Training Center for Access to Rehabilitation and Economic Opportunities, Washington, D.C.
- Walker, S. & **Belgrave, F.Z.** (1995). Coping Patterns among Families with Children with disabilities (Technical Report). Howard University Research and Training Center for Access to Rehabilitation and Economic Opportunity, 2900 Van Ness Street, N.W., Washington, D.C.
- Walker, S., **Belgrave, F.Z.**, Nicholls, R., & Turner, K. (1992). *Future Frontiers in the Employment of Minority Persons with Disabilities*. Monograph based on proceedings of the national conference on "Future Frontiers in the Employment of Minority Persons with Disabilities," Washington, D.C., March 28–30, 1990. Howard University Research and Training Center for Access to Rehabilitation and Economic Opportunity, 2900 Van Ness Street, N.W., Washington, D.C.
- Walker, S., **Belgrave, F.Z.**, Banner, A.M., & Nicholls, R.W. (1986). *Equal to the Challenge: Perspectives, Problems, and Strategies in the Rehabilitation of the Nonwhite Disabled*, Howard University, Bureau of Educational Research, Washington, D.C. Monograph based on proceedings of the 1984 National Conference on "Meeting the Challenges of Providing Rehabilitation to nonwhite persons with disabilities." Washington, D.C., November 7–9, 1984.
- Walker, S., **Belgrave, F.Z.**, Roberts, V., & Palmer, R. (1986). *Status of the Black disabled in the Rehabilitation system*. Research report of the national survey of the Howard University Rehabilitation Project. Howard University Center for the Study of Handicapped Children and Adults, Washington, D.C.

SELECTED INVITED PROFESSIONAL PRESENTATIONS

- Belgrave, F.Z.** (2025). Keynote address to graduate students at the Black Graduate Conference in Psychology, Richmond, Virginia. June, 2025. In person.
- Belgrave, F.Z.** (2021). Equity-minded leadership. Presentation to the Grace E. Harris Leadership Graduation Class, GEHLI Program. (Keynote). October 2021. In person.
- Belgrave, F.Z.** (2021). African American Families. Presentation to the Humanities Research Center, Meet VCU Authors. October 2021. Zoom.
- Belgrave, F.Z.** (2021). Writing a compelling teaching narrative. Presentation to the Center for Teaching and Learning Excellence, Virginia Commonwealth University, October 2021. Zoom.
- Belgrave, F.Z.** (2021). Mentoring BIPOC faculty. Presentation at the Faculty Wellness Day, Center for Teaching and Learning Excellence, Virginia Commonwealth University, October 2021. zoom

- Belgrave, F.Z. & Jones, H. (2021).** Role of African American Families on learning experiences of students. Presentation at the Annual Symposium of the VCU, Center for Teaching and Learning Excellence, April 2021. zoom.
- Belgrave, F.Z. (2021).** Anti-racism research. Panel presentation to VCU community on using Diversity, Inclusion, and Equity in Research, VCU, Office of Research (with Drs. Mosavel and Nasim). zoom
- Belgrave, F.Z. (2019).** “Black Don’t Crack is a Myth”: Improving Health and Well-being among African American Women. Presentation to the National Coalition of 100 Black Women: Richmond Metropolitan Area Chapter, Women’s Health Summit: A Holistic Approach to Women’s Health, March 9, 2019, Richmond, VA.
- Belgrave, F.Z. (2017).** Panelist on Moving Forward Panel: Sankofa Collaborative Presents A Paradigm Shift: The Impact of HIV/AIDS on African American Women and Families. November 3, Atlanta, Georgia.
- Belgrave, F.Z. (2017).** Best Practices for Reducing HIV/STI’s. Sankofa Collaborative Presents A Paradigm Shift: The Impact of HIV/AIDS on African American Women and Families. November 3, Atlanta, Georgia
- Belgrave, F.Z. (2016).** Achieving health equity for African American women. Presentation at the annual conference of the American Psychological Association. .
- Belgrave, F.Z. and Pope, M. (2015).** Community Resiliency. Presentation to Leadership Metro, Richmond, VA.
- Belgrave, F.Z. (2014, February).** Health Disparities: The Path to Health Equity. Presentation at the National Health Disparity Conference, Florida A&M University, Tallahassee, FL. (Keynote)
- Belgrave, F.Z. (2014, February).** HIV prevention for African American women. Presentation at the National Health Disparity Conference, Florida A&M University, Tallahassee, FL.
- Belgrave, F.Z. (2012, August).** Empowering girls. Presentation at Girls Empowerment Meeting, Richmond, VA.
- Belgrave, F.Z. (2012, Feb).** Africentric Psychology: Theory, Research, and Practice. Presentation at the University of Ghana, Accra, Ghana.
- Belgrave, F.Z. (2011, Dec).** HIV in Africa. Keynote presentation at the annual African Student Organization’s Banquet, Virginia Commonwealth University.
- Belgrave, F.Z. (2011, Aug).** *Publishing and Disseminating CSAP Findings.* Presentation at the annual meeting of Minority AIDS Grantees, Center for Substance Abuse Prevention, Atlanta, GA.
- Belgrave, F.Z. (2010).** African American Girls: Changing Expectations. Presentation to Camp Diva, Richmond, VA. and Girls, Inc., Richmond, Virginia, February, 2011.
- Belgrave, F.Z. (2010).** Psychology of African American Girls. Presentation at the

- Community Course in African American Studies, Richmond, Virginia (February 25, 2010).
- Belgrave, F.Z.** (2010). Sexual Health among African American Girls. Presentation at the conference on the Well-being of African American girls, Long Island, New York (March 2010).
- Belgrave, F.Z.** (2010). Engaging African American Girls. Presentation at Longwood College, Farmville, VA (March 20, 2010).
- Belgrave, F.Z.** (2010). The Role of African Women in Redemption and Reclamation. Presentation at Conference on African and Sudan Issues, Virginia Union University (March 6, 2010).
- Belgrave, F.Z.** (2009). Community Based Research in Applied Settings. Invited talk at the Summer National Institute for Child Health and Human Development (NICHD), Summer Training Institute on Applied Research in Child and Adolescent Development. .
- Belgrave, F.Z.** (2009). Mentoring and research capacity building in HIV prevention research: Cultural perspectives. Invited talk at the HIV Intervention Science Training Program for Racial/Ethnic Minorities, Columbia University, School of Social Work, June 2009.
- Belgrave, F.Z.** (2009). Community based HIV prevention programs. Invited talk at the University of Wichita, Wichita, Kansas, February, 2009.
- Belgrave, F.Z.** (2008). *Culturally Integrated Prevention Programs for African Americans*. Invited talk to Department of Psychology, Kent State University, Annual Diversity Day, March 2008.
- Belgrave, F.Z.** (2007). Cultural Prevention Programs. Presentation at Loyola University, Chicago. October, 16, 2007.
- Belgrave, F.Z.** (2007). Keynote Speaker. African American Psychology. Presentation at African American Psychology Conference, Empowerment Temple and Bowie State University, February 9, 2007.
- Belgrave, F.Z.** (2006). Panel Presentation. Policy issues in parenting children from high-risk environments. Panel presentation at the Parenting in high-risk environments conference. Virginia Commonwealth University, Richmond, Virginia, October, 2006.
- Belgrave, F.Z.** (2006). Plenary Presentation – The Covenant with Black America: Black Psychologists Reactions to the Covenant. Presentation at the Annual Conference of the Association of Black Psychologists, Cleveland, Ohio, August 2006.
- Belgrave, F.Z.** (2006). African American women and HIV: Cultural Considerations. Presentation at the VCU Women's Center of Excellence Research Day, Richmond, VA, March 2006.
- Belgrave, F.Z.** (2006). Smoking among African American youth: Cultural Considerations. Presentation at the Virginia Youth Tobacco Forum, Richmond, VA, March 2006.
- Belgrave, F.Z.** (2005). African American women and HIV. Presentation at the AIDS in the African Diaspora Conference, Central Connecticut State University, New Haven, Conn, November 2005.

- Belgrave, F.Z.** and Quimbly (2005). Cultural issues in substance abuse prevention. Presentation at NIDA's health disparities conference, Atlanta, GA, October 2005.
- Belgrave, F.Z.** (2005). Cultural factors that protect against smoking among African American adolescents. Presentation at the Virginia Tobacco Settlement Foundation Conference, Richmond, VA, October 2005.
- Belgrave, F.Z.** (2005). Cultural, contextual, and developmental issues that affect health behavior among African American adolescents. Presentation at the annual Old Dominion Medical Society Meeting, Virginia Beach, VA, June 2005.
- Belgrave, F.Z.** (2005). African American women and substance abuse research panel. Panel presentation at the National Multi-cultural conference and summit. Hollywood, California, January 24, 2005.
- Belgrave, F.Z.,** Nasim, A., & Plybon, L. (2004). Cultural, familial & community factors influencing tobacco use behavior and attitudes: A study with urban & rural American Youth. Presentation to the Youth Tobacco Settlement Foundation, Richmond, VA, November 12, 2004.
- Belgrave, F.Z.** (2004). SPIRIT: An Africentric based parenting program for increasing parenting efficacy. Presentation to the Effective and Innovative Family Focused Interventions Conference, Virginia Commonwealth University, Richmond, VA, November 12, 2004.
- Belgrave, F.Z.** (2004). What's cultural got to do with it: Deconstructing cultural programs for African American female adolescents. Presentation to the National Institute of Drug Abuse, Reducing HIV and Criminal Justice Involvement in African Americans as a Consequence of Drug Abuse Conference, Washington, D.C., October, 2004.
- Belgrave, F.Z.** (2004). Cultural approaches to substance abuse and HIV prevention among African American female adolescents. Presentation to the Cesar E. Chavez Research-Practice Forum, San Francisco State University, San Francisco, Calif., April 2004.
- Belgrave, F.Z.** & Brome, D.R. (2003). Qualitative Analysis of Family Strengthening Programs. Presentation a Family Strengthening Conference (Sponsored by the Center for Substance Abuse Prevention), Denver, Colorado, June 2003.
- Belgrave, F.Z.** (2002). Empirical Research and Applications of Africentric Psychology. Keynote talk as recipient of the distinguished psychologist's award at the Annual Convention of the Association of Black Psychologist, San Diego, California, August 2002.
- Belgrave, F.Z.,** Townsend, T.G. & Plybon, L. (2002). Documenting the process for including culture in prevention interventions. Presentation at the Community Initiated Prevention Intervention Meeting, the Center for Substance Abuse Prevention, Washington, D.C., June 2002.
- Belgrave, F.Z.** (2001). A relational intervention for African American girls. Invited presentation to National Institute of Health, National Institute on Drug Abuse, Health Care disparities conference, Bethesda, MD.

- Belgrave, F.Z.** (2000). Presentation on cultural specific HIV prevention programs for African American female adolescents. Conference on AIDS, Drugs, and Poverty. Cape Town, South Africa.
- Belgrave, F.Z.** (1999). Substance abuse prevention among African American youth. Presentation to NIMH Core Scholars Program, Hampton University, Hampton, Virginia, October, 1999.
- Belgrave, F.Z.** (1999). Gender issues among African American female adolescents. Presentation at the Center for Substance Abuse Prevention, High-Risk Youth and Female Adolescent Conference, Washington, D.C., (July 1999).
- Belgrave, F.Z.** (1999). Lessons learned substance abuse prevention programs for high risk youth and female adolescents. Presentation at the Center for Substance Abuse Prevention, High-Risk Youth and Female Adolescent Conference, Washington, D.C., July, 1999.
- Belgrave, F.Z.** (1999). Mental health, AIDS & cultural diversity. Public lecture presentation at Sunway College, Kuala Lumpur, Malaysia (5/99).
- Belgrave, F.Z.** (1996). Substance abuse prevention: Risk and protective factors in the individual domain. Presentation at the Center for Substance Abuse Community Learning Conference Arlington, Va., March, 96.
- Belgrave, F.Z.** (1995). Preventing substance abuse in African American youth. Presentation made on behalf the Minority Scholars Program, Department of Psychology, Edinboro University, Edinboro, Pa, December, 1996.
- Belgrave, F.Z. & Walker, S.** (1994). Empowering African Americans and Latinos with disabilities Conference on Participatory Action Research, National Institution of Disability and Rehabilitation Research, Washington, D.C., November, 1994, [Research selected as model for participatory action research].
- Belgrave, F.Z.** (1994). Adaptive functioning among persons with sickle cell disease. Conference on Psychosocial factors in Sickle Cell Disease, sponsored by the Howard University Center for Sickle Cell Disease, September, 1994.
- Belgrave, F.Z.** (1992). Research on supportive employment among African Americans. International Conference on Disability, sponsored by the Virginia Commonwealth University Research and Training Center on Supportive Employment (10/92).
- Belgrave, F.Z.** (1992). Factors influencing psychological adjustments in adults with sickle cell disease. Paper presented at the Sickle Cell Grand Round Series, Howard University Hospital, January, 1992.
- Belgrave, F.Z.** (1992). Issues of diversity in the work place (panel chair). Conference on work and wellbeing: An agenda for the 90's. Sponsored by the American Psychological Association and the National Institute for Occupational Safety and Health, Washington, D.C., November, 1990.

OTHER PROFESSIONAL PRESENTATIONS (SELECTED)

Smith, D. [presenting author], Shipman, J., Valrie C., Jones, H., Belgrave F., Green, T., & Hagiwara, N

- Personal- vs. Group-Level Discrimination and Physical and Mental Health Outcomes among Black Adolescents* [Poster presentation]. Society of Personality and Social Psychology, Atlanta, GA; February 2023).
- Belgrave, F.Z., Bryant, L., Butler, D.S. (2021). Using equity, inclusion, and community partnerships to address health disparities in African American young adults. Presentation to VCU, Health Disparities seminar, April 2021.
- Bono RS, Dahman B, Nixon D, Deng Y, **Belgrave F**, Kimmel AD (2021). Describing differences in geographic access to care for people living with HIV in the US South: Beyond urban-rural disparities. Poster accepted for presentation at the 16th International Conference on HIV Treatment and Prevention Adherence, November 7-9, 2021; Orlando FL.
- Kimmel AD, Pan Z, Bono RS, Deng Y, Nixon D, Belgrave F, Dahman B. (2021) Geographic inaccessibility and retention in HIV care: urban-rural differences in the US South. Poster accepted for presentation at the 16th International Conference on HIV Treatment and Prevention Adherence, November 7-9, 2021; Orlando FL.
- Kimmel AD, Dahman B, Bono RS, Kiernan J, Deng Y, Belgrave F, Nixon D. (2021). Geographic inaccessibility and retention in HIV care in the US South: the role of clinician HIV experience. Poster accepted for presentation at the 16th International Conference on HIV Treatment and Prevention Adherence, November 7-9, 2021; Orlando FL.
- Belgrave, F.Z., & Douglas-Glenn, N. (2021). Barriers and assets to external funding for African American faculty at a research intensive university. Participation in the annual conference of American Association Blacks in Higher Education, March, 15, 2021.
- Pan, Z., Dahman, B., Bono, R., Sabik, L.Z., Belgrave, F., Nixon, D., & Kimmel, A. (2020). Physician payments and retention in HIV care: Racial disparities in the US South. In *2020 Virtual Annual Research Meeting*. Academy of Health.
- Washington-Nortey, P.M., Kyeremeh, L., Quinton, C., Walker, M., Melgar, A & **Belgrave, F.Z.** (2019) Examining the role of contextual factors and personal beliefs on emerging adult sexual practices. Poster presentation at the Association of Psychological Science convention, Washington, DC.
- Belgrave, F.Z.**, Hood, K., & Abrams, J.A. (July, 2018). “Black Don’t Crack is a Myth:” Stress, illness, and health among African American women. Paper presented at the annual conference of the Association of Black Psychologists, Oakland, California,
- Belgrave, F.Z.** & Dunn, C.E. (July 2018). “I don’t know and I don’t want to know”: Older African American women’s knowledge and experiences with HIV. Poster presented at the annual conference of the Association of Black Psychologists, Oakland, California.
- Harper, L., Kyungeh, Zyzniewski, L.A, & **Belgrave, F.Z.** (April 2018). Exploring the effect of sexual orientation on the cardiovascular disease risk and health behaviors in emerging adulthood. Poster presentation at the annual conference of Society of Behavioral Medicine. New Orleans, Louisiana.
- Bono RS, Dahman B, Masiano S, Deng Y, Sabik L, Yerkes L, Belgrave FZ, Nixon D, Kimmel AD. (2018). Urban-rural disparities in HIV workforce capacity in the US South: A county-level

- analysis. *Poster presented at the 2018 Academy Health Annual Research Meeting*, Seattle WA., and June 2018.
- Moore, M. & **Belgrave, F.Z.** (April 2018). Reducing Undiagnosed HIV Infections: Understanding gender differences in HIV test behavior of young African American adults. Poster presentation at the annual conference of Society of Behavioral Medicine. New Orleans, Louisiana.
- Abrams, J., Maxwell, M., & **Belgrave, F.** (2017, March). Using intersectionality to understand gender roles and health implications for African American and Vietnamese American women. Society for Behavioral Medicine, San Diego.
- Nonterah, C.W., Traino, H. M., Utsey, S. O., Gupta, G., **Belgrave, F. Z.**, & McCreary, M. (2017). Factors impacting African American renal patients' completion of the medical evaluation process for kidney transplantation. Poster presented at 38th Annual Meeting and Scientific Sessions of the Society of Behavioral Medicine, San Diego, CA., April, 2017.
- Belgrave, F.Z.**, Richardson, J.A., Butler, D. (November, 2014). What is the Raise 5 Project? Presentation at the annual American Public Health Association Conference, New Orleans, LA.
- Belgrave, F.Z.** (August 2014). HIV and substance abuse prevention programs for African Americans females: Integrating culture. Presentation at the annual conference of the American Psychological Association, Washington, DC.
- Keita, G., Beatty, L., Andoh, E., **Belgrave, F.** & Iguchi, M. (August 2014). How psychology can reduce health disparities through proactive smoking Interventions. Presentation at the annual conference of the American Psychological Association, Washington, DC.
- Maxwell, M. & Berry, B., & **Belgrave, F.Z.** (August 2014). Red Bones and Chocolate Sistas: Perceptions of skin color among African American girls. Poster presentation at the annual conference of the American Psychological Association, Washington, DC. (Poster presentation received 3rd Place, Division 45 Award Student Award).
- Abrams, J., & **Belgrave, F.Z.** (August 2014). Development and validation of a gender role measure for African American women. Poster presentation at the annual conference of the American Psychological Association, Washington, DC.
- Belgrave, F.Z.**, Brevard, J. & Paige-Moore, M. (July 2014). Cultural factors and HIV testing attitudes among African American college students. Poster presentation at the annual conference of the Association of Black Psychologists, Indianapolis, Indiana.
- Belgrave, F.Z.**, Jones, D., Richardson, J., & Beatty, L. (2014). Effective HIV and substance abuse prevention programs for African American women: Attending to culture and context. Poster presentation at the annual conference of the College of Drug Dependence, San Juan Puerto Rico, June 2014..
- Belgrave, F.Z.**, & Boyd, Kimberly (2013). HIV and substance abuse prevention programming for African American college students - collaboration between an HBCU and a majority serving institution. Presentation at the General Assembly of the Association of Black Psychologists, Atlanta, GA. , December, 2013.

- Beatty, L., Keita, G., **Belgrave, F.** & Iguchi, M. (2014). Disseminating Information to Psychologists on Evidence-Based Practices to Treat Smoking in Health Priority Populations. Poster presentation at the annual conference of the College of Drug Dependence, San Juan Puerto Rico, June 2014.
- Maxwell, M. L., Abrams, J. A., & **Belgrave, F. Z.** (2012). Implementing evidence based interventions among African American college students. Poster presented at the Society for the Psychological Study of Social Issues Biennial Conference, Charlotte, North Carolina.
- Abrams, J. A., Maxwell, M. L., & **Belgrave, F. Z.** (2012). The Strong Black Woman schema and implications for health outcomes. Poster presented at the 8th Annual Women's Health Research Day, Virginia Commonwealth University, Richmond, Virginia.
- Abrams, J. A., Javier, S. J., Vatalaro, K. & **Belgrave, F. Z.** (2012). Risky sexual behaviors and mental health outcomes among female college students. Poster presented at the 8th Annual Women's Health Research Day, Virginia Commonwealth University, and Richmond, Virginia.
- Abrams, J. A., & **Belgrave, F. Z.** (2012). Blurring the lines of traditional gender roles: Beliefs of African American women. Paper presented at the Virginia Social Science Association Annual Conference, Old Dominion University, Norfolk, Virginia.
- Javier, S.J. & **Belgrave, F.Z.** (2012). Cool, dangerous, and all over my desktop? Examining the predictors of cigarette smoking among youth. Poster presented at the 2012 Virginia Youth Tobacco Projects (VYTP) Annual Meeting, Richmond, VA, April 2012.
- Mazzeo, S. E., Kelly, N. R., Palmberg, A., Stern, M., **Belgrave, F.**, Tanofsky-Kraff, M., & Bulik, C. M. (2011). Developing an intervention for binge eating among African American adolescent girls: Results of focus groups with mothers and daughters. Poster presented at the annual meeting of the Obesity Society, Orlando, Florida, October, 2011.
- Nguyen, A.B., Clark, T.T, & **Belgrave, F.** (2011). The role of empathy in drug use behaviors among African American Adolescents. Poster presented at the Graduate Student Symposium at Virginia Commonwealth University, Richmond, Virginia. April, 2011.
- Pope, M., Corona, R., & **Belgrave, F.Z.** (2011). African American girls' body image and sexual attitudes. Poster presented at the 32nd Annual Meeting & Scientific Sessions of the Society of Behavioral Medicine, Washington, DC., April, 2011.
- Pope, M., Corona, R., **Belgrave, F.Z.** (2011). African American girls' body image and sexual attitudes. Poster presented at the 7th Annual Women's Health Research Day Conference, Richmond, Virginia, April, 2011.
- Pope, M., Corona, R., & **Belgrave, F.Z.** (2011). Sex and the media: African American girls, media and maternal messages. Poster presented at the 119th Annual Convention of the American Psychological Association, Washington, DC., August, 2011.
- Belgrave, F.Z.** (November, 2010). Writing Good Evaluation Reports. Presentation at the annual conference of the American Evaluator Association, San Antonio, Tx.

- Nguyen, A.B., Clark, T., Hood, K., Corneille, M., Fitzgerald, A.Y., & **Belgrave, F.** (July, 2010). Understanding condom attitudes and behaviors among African American women: Rethinking gender role beliefs. Poster presented at the Society for Prevention Research (SPR) 18th Annual Meeting, Denver, CO. (this poster placed in SPR's ECPN student poster competition)
- Nguyen, A., & **Belgrave, F.Z.** (April, 2010). Ethnic identity and drug use among African American women. Poster presentation at Virginia Commonwealth's University Women's Research.
- Clark, T., Nguyen, A., & **Belgrave, F.** (2009). Risk and protective factors for alcohol and marijuana use among African American rural and urban adolescents. Poster presented at the Society for Prevention Research (SPR) 17th Annual Meeting, Washington, D.C., May, 2009
- Belgrave, F.Z.**, Nasim, A., Hood, K., Johnson, J., & Tademy, R. (2009). Family protective factors and smoking escalation among African American adolescents. Poster presentation at the Forum on Youth tobacco Use, April 14th, Richmond, Virginia, April 2009.
- Hacker, D.S., Nguyen, A.B., Walser, A.L., & **Belgrave, F.Z.** (2009). The relationship among tobacco use, stress, and coping for African American girls. Poster presentation at the Virginia Forum on Youth tobacco Use, Richmond, Virginia, April, 2009.
- Corona, R., Tuf, E., Corenille, M.A., **Belgrave, F.Z.**, & Nasim, A. (2009). Risk and protective factors for tobacco use among African American 8th and 10th grade students in Virginia. Poster presentation at the Virginia forum on Youth tobacco Use, Richmond, Virginia. April, 2009.
- Nguyen, A.B., **Belgrave, F.**, & Sholley, B. (2009) Development of a breast and cervical cancer screening intervention for Vietnamese American women: A community-based participatory Approach. Poster presented at the Women's Health Conference, Williamsburg, Va. *Abstract published in Journal of Women's Health, 18(5, March, 2009.
- Belgrave, F.Z.** (August 2008). Comments on the Azibo nosology. Presentation at the annual convention of the Association of Black Psychologist, Oakland, California,
- Scott, S., Nguyen, K., **Belgrave, F.Z.**, & Clark, T. (2008). The role of family variables in smoking and academic achievement among African American boys and girls. Poster presentation at the 4th annual Women's Health Research Day, Virginia Commonwealth University, Richmond, Virginia.
- Nguyen, A., **Belgrave, F.Z.**, Nguyen, P. (2008). Sue Khoe La Quan Trong Hong Sac Dep (Health is more important than Beauty: A breast and cervical cancer intervention for Vietnamese American women. Poster presentation at the 4th annual Women's Health Research Day, Virginia Commonwealth University, Richmond, Virginia, April, 2008.
- Nguyen, A.B., **Belgrave, F.**, & Nguyen, P. (2008). Suc Khoe La Tot Hon Dep! Health is better than Beauty! A Community-based participatory breast and cervical cancer intervention for Vietnamese women. Poster presented at the NCI Health Disparities Summit, Bethesda, Maryland, July, 2008.
- Clark, T.T., **Belgrave, F.Z.**, & Tademy, Raymond. (2007). Individual, family, peer, and

neighborhood factors and their contributions to drug use among African American adolescents. Poster presented at Virginia Commonwealth University Graduate Student Association Research Symposium 2007, Richmond, Virginia, March 2007.

Clark, T.T., **Belgrave, F.Z.**, & Tademy, Raymond. (2007). Preventing drug use among African American Adolescents: Protective and risk factors. Poster presented at the 39th Association of Black Psychologist Annual International Convention, Houston, Texas, August 2007.

Johnson, J.L, Nasim, A., & **Belgrave, F.Z.** (2007). Psychosocial predictors for sexual attitudes and behaviors among African American urban adolescents. Poster presented at the American Psychological Association annual convention, August, 2007.

Clark, T.T., **Belgrave, F.Z.**, & Nasim, A. (2007, June). Risk and protective factors for substance use among urban African American adolescent considered at-risk. Paper presented at the 13th Annual Black Graduate Conference in Psychology, Howard University, Washington, DC, June, 2007.

Clark, T.T., **Belgrave, F.Z.**, & Tademy, Raymond. (2007). Protective and risk factors for drug use among African American adolescents. Paper presented at the American Public Health 135th Annual, Program Meeting, Washington, DC, November, 2007.

Tademy, R., **Belgrave, F.Z.**, & Clark, T.T. (2007). Religiosity as a protective factor for drug refusal efficacy and use among African American adolescents. Poster presented at the American Public Health Association 135th Annual, Program Meeting, Washington, DC, November, 2007.

Clark, T.T., **Belgrave, F.Z.**, & Tademy, Raymond. (2007). Individual, family, peer, and neighborhood factors and their contributions to drug use among African American adolescents. Virginia Commonwealth University School of Social Work 90th Anniversary, Richmond, Virginia, April, 2007.

Belgrave, F.Z. (2006). Setting 21st century research agenda for Black psychology. Workshop presentation at the annual convention of the Association of Black Psychologists, Cleveland, Ohio, August 2006.

Belgrave, F.Z. (2006). Measurement issues in prevention research for African Americans. Roundtable presentation on Evaluating the Inter-Ethnic and Cross-Cultural Relevance of Measures Utilized in Research on Youth Drug Abuse, Violence, and Delinquency. Presentation at the annual meeting of the Society for Prevention Research, San Antonio, Texas, April 2006.

Belgrave, F.Z. (2005). Substance Abuse prevention issues from NIDA's African American scholar group. Presentation at the American Psychological Association's Annual Conference, Washington, DC., August 2005.

Belgrave, F.Z., Corneille, M. & Fitzgerald (2005). Conducting research with African Americans: A case study using an HIV prevention program for African American women. Presentation at the annual convention of the Association of Black Psychologist, Miami, Florida, August 2005.

Belgrave, F.Z. (2005). Cultural approaches to substance abuse prevention among African American adolescents. Presentation at the Multicultural Conference & Summit, Hollywood, California, January 2005.

- Butts, A.L., Allison, K., & **Belgrave, F.Z.** (2004). Communalism and African self-consciousness in the stress experience of Black women. Presentation at the Association for Advancement of Behavior Therapy, New Orleans, LA, November, 2004.
- Nasim, A., Fallah, N., & **Belgrave, F.Z.** (2004). Acculturation and cigarette smoking among rural African American adolescents. Poster presented at the Faces of a Healthy Future National Conference to End Health Disparities, Winston-Salem, NC, September 2004.
- Nassim, A. & **Belgrave, F.Z.** (2004). The predictive validity of a stress factors model for substance use among African American youth. Poster presented at the Faces of a Healthy Future National Conference to End Health Disparities, Winston-Salem, North Carolina, September 2004.
- Grange, C. & **Belgrave, F.Z.** (2004). African American adolescent female's information sources and existing romantic relationship conceptualizations: A qualitative inquiry. Presentation at the NIMH Conference on HIV and families, Atlanta, GA, August 2004).
- Grange, C.M. & **Belgrave, F.Z.** (2004). Building upon strengths: A qualitative study of African-American girls' potential for healthy sexual choices. Paper Presentation at the Association of Black Psychologists Annual Conference, Washington, D.C., August 2004.
- Nasim, A., Fallah, N., **Belgrave, F.Z.**, Plybon, L., & Roberts, A. (2004). African American acculturation as a protective factor against smoking among African American females. Poster presented at the 36th Annual International Convention of the Association of Black Psychologists, Washington, DC, August, 2004.
- Boyd, K. & **Belgrave, F.Z.** (2004). Building the quality of the father-daughter relationship as an effective tool to increasing drug and sexual refusal self-efficacy in the African American community. National Conference on Health Education and Health Promotion, Society for Public Health Education, Orlando, Florida, May 2004.
- Reed, M., Plybon, L., Ashcraft, A., Chandler, M., Mason, R., Lo, W., & **Belgrave, F.Z.** (2004). African American higher and lower achievers: A study of social identities and coping strategies among girls from urban neighborhoods. Poster Presentation at the Eastern Psychological Association Conference, Washington, D.C., April 2004.
- Plybon, L. E., **Belgrave, F.Z.**, & Nasim, A. (2004). Reasons for smoking: A concept mapping process across college students. Presentation at the annual Virginia Tobacco Settlement Foundation Conference, Richmond, VA., February, 04.
- Corneille, M.A., Foster-Woodson, J., Plybon, L., & **Belgrave, F.Z.** (2003). Intervention for African American girls. Presentation at the Center for Substance Abuse Prevention, Grantee Meeting, Washington, D.C., October, 2003.
- Lewis, R., Townsend, T., & **Belgrave, F.Z.** (2003). Promoting positive youth development: Reducing the risk associated with substance use and HIV among African American youth. Presentation at the annual meeting of the Association of Black Psychologists, New Orleans, Louisiana, August, 2003.

- Ashcraft, A. M., Grange, C. M., Porter, J., & **Belgrave, F. Z.** (2003). The quality of African American preadolescent girls' relationships with mothers and fathers as predictors of sex- and drug related attitudes and behaviors. Poster presented at the Dr. Lonnie E. Mitchell National Historically Black Colleges and Universities Substance Abuse Conference, Baltimore, Maryland, April, 2003.
- Belgrave, F.Z.**, Tadomy, R., & Jones, L. (2002). Africentric psychology: Conceptualization and measurement. Presentation at the Annual Convention of the Association of Black Psychologist, San Diego, California.
- Gordan, S. & **Belgrave, F.Z.** (2002). Cultural issues in spinal cord injury rehabilitation. Presentation at the Annual Spinal Cord Injury Conference, Virginia Beach, VA, September.
- Townsend, T. & **Belgrave, F.Z.** (2002). Culturally congruent approaches to working with African American female adolescents. Presentation at the Annual Convention of the Association of Black Psychologist, San Diego, California, August, 2002.
- Belgrave, F.Z.**, Butler, D., Plybon, L. & Lorraine, E. (2001). Conducting culturally congruent research with adolescent girls. Presentation at the Substance Abuse Mental Health Service's Administration national conference on women, Orlando, Florida, June, 2001.
- Logan, D. & **Belgrave, F.Z.** (1999). Relationships between levels of Africentricity in African Americans and White Americans and perceived health, stress, and drug use. Presentation at the annual conference of the Association of Black Psychologist, Charleston, South Carolina, August, 1999.
- Jones, M. & **Belgrave, F.Z.** (1999). Sexual activity, drug use, and academic performance among African American parenting teens. Presentation at the annual conference of the Association of Black Psychologist, Charleston, South Carolina, August 1999.
- Belgrave, F.Z.**, Chase, G., & Dixon-Addison, J. (1997). The evaluation of female adolescent program for improving resiliency among African American female adolescents. Presented to the Center for Substance Abuse Prevention, Annual High-Risk Youth Conference, Washington, DC, July, 1997.
- Belgrave, F.Z.**, Chase, G., Gray, F., Dixon-Addison, J., & Cherry, V. (1997). The effectiveness of a culturally and gender specific intervention for increasing resiliency among African American adolescent females. The annual convention of the Association of Black Psychologists Washington, DC, August, 1997.
- Belgrave, F.Z.**, Townsend, T., Cherry, V., & Cunningham, D. (1996). The role of Africentric values in drug attitudes, and behaviors among African American youth. Presentation at the annual convention of the Association of Black Psychologists (August, 96).
- Belgrave, F.Z.** (1995). Culturally congruent approaches to HIV prevention. Presentation to the School of Education, Howard University, March, 1995.
- Belgrave, F.Z.**, Zea, M.C., Banks, S., Jarama, S.L., & Townsend, T. (1994). Enhancing adjustment to disability and employment success among African Americans and Latinos (Symposium Chair). Paper presented at the Annual convention of the Association of Black Psychologist, Philadelphia,

Pennsylvania, August, 1994.

Belgrave, F.Z. (1994). Women and HIV. Psychosocial and Behavioral factors in women's health (Symposium Chair). Conference sponsored by the American Psychological Association, May, 1994.

WORKSHOPS/TRAINING/COMMUNITY PRESENTATIONS (SELECTED)

Antiracist Research: Principles, Challenges, and Recommendations (with T. Goings and C Evans). Presentation to Child Trends, Bethesda, Maryland (November 2022).

Antiracist Research (with T. Goings and M. Mosavel), Renaissance Computing Institute (RENCI), University of North Carolina, Chapel Hill (April 2022)

How to be an Antiracist Researcher (with T. Goings, M. Mosavel, & C. Evans). Presentation to Inspired and Global Social Development Innovations, University of North Carolina, Chapel Hill (February 2022)

Mental Health and Substance Abuse. Panel member on town hall convened by Congressman McEachin to address mental health and substance abuse and COVID 19 (May, 2020)

Resilience and Africentric Values. Presentation to Coming to the Table, Richmond Chapter. (May, 2020)

Stress Management. Presentation at the Virginia NAACP Conference in response to COVID 19, via zoom, (April, 2020).

African American Families. Presentation to the Rotary Club, Norfolk, Virginia. (August, 2018).

Resilient Communities. Workshop to Metro Richmond Leadership. (April, 2015)

Introduction to Program Evaluation. One-day Workshop presented to Humphrey Fellows at Virginia Commonwealth University (March, 2013).

Cultural Competency Training to Crater Health District (with J. Abrams, J. Brevard, S. Javier, & M. Maxwell). One day workshop for employees of Crater Health District. (March, 2012).

Introduction to Program Evaluation (with K. Hood). One-day Workshop presented to Humphrey Fellows at Virginia Commonwealth University (December, 2011)

What's Culture Got to do with it? (with Alton Hart & Cynthia Newbille). Workshop Presented to the Center for Clinical and Translational Research, Community Core, Virginia Commonwealth University (December, 2011).

Self and Identity among African American Girls. Workshop presented to Mentors by the Barnabus Counseling Center, Richmond, Virginia (September, 2010).

Applied Research in Community Settings. Workshop at the National Institute on Child Health and Development, Summer Training Institution on Applied Research in Child and Adolescent Development, June 24, 2009.

Publishing Program Findings. Presentation to SAMHSA, Center for Substance Abuse Treatment, Targeting Capacity Expansion HIV Annual Grantee Meeting (March, 2007).

Presenting Program Findings to Target Audiences. Presentation to SAMHSA, Center for Substance Abuse Treatment, Targeted Capacity Expansion HIV and HIV Outreach Annual Grantee Meeting (June, 2006).

Publishing Program Findings. Presentation to SAMHSA, Center for Substance Abuse Treatment, Targeted Capacity Expansion HIV and HIV Outreach Annual Grantee Meeting (September, 2005).

Conducting Culturally Congruent Community Based Evaluations. Presentation to CARMA, Virginia Commonwealth University, Richmond, VA (April, 2005).

Program Evaluation. Presentation to the APA minority fellowship program research forum for junior faculty (March, 2003).

Developing an Evaluation Plan. Presentation at the Substance Abuse and Mental Health Services Administration Technical Assistance Workshop, (March, 2000).

Developing a Drug Abuse Service Grant Application. Presentation at the Lonnie E. Mitchell National HBCU Substance Abuse Conference, Baltimore, Maryland, (April, 2000).

Conducting Culturally Congruent Research. Institute for African American Mental Health, Virginia Commonwealth University. Presentation to researchers and community program persons. (September 1999).

Evaluation Training Workshops (1995; 1996: Center for Substance Abuse Prevention, Rockville, Maryland. (June/July, 1995; March 1996).

Community Based Evaluation: Center for Substance Abuse Prevention, Albuquerque, New Mexico (March, 1995).

Rehabilitation Counseling Issues and Techniques for Culturally Diverse Populations: 21st Training and Awards Conference of the District of Columbia Rehabilitation Association, Washington, DC, November 1994.

Conducting Culturally Congruent Research with People of Color: Conference of Psychology and Societal Transformation, University of the Western Cape, South Africa (January, 1994).

Evaluating PPWI Demonstration Project: Center for Substance Abuse Prevention, Bethesda, Maryland, (October, 1992).

Evaluating Community Based HIV Prevention Programs: Writing Research Objectives. Workshop conducted for the American Red Cross, Baltimore, Maryland (February, 1991).

Success Through Leadership: Addressing the Problems of Substance Abuse in the African American Community. Workshop conducted for Montgomery County, Department of Family Resources. Workshop participants were community action board representatives; Frederick, Maryland, (January, 1987).

Developing Leadership. Empowerment Workshop conducted for Montgomery County, Department of Family Resources. Workshop participants were representatives of neighborhood community groups; Frederick, Maryland (January, 1988).

Strategies for Improving Compliance in Medical Populations. Workshop conducted for Howard University College of Medicine and Howard University Hospital. Workshop participants were providers of health care services to persons with sickle cell disease and other chronic illnesses; Howard University Hospital, Washington, DC, March, 1985.

MEDIA INTERVIEWS AND FEATURED (SELECTED)

“Where to draw the line on DEI” This university is asking a lawyer.” Jasper Smith (7/25/2025), Chronicle of Higher Education. <https://www.chronicle.com/article/where-to-draw-the-line-on-dei-this-university-is-asking-a-lawyer>

“Former VCU diversity staffers: “it’s hard to even process” Megan Pauly (5/7/2025), VPM. <https://www.vpm.org/news/2025-05-07/vcu-dei-office-dissolved-trevon-straughter-faye-belgrave-stephanie-rizzi>

“Williams: VCU embraces exclusion at its peril.” Michael Paul Williams (3/30/2025), Richmond Times Dispatch. https://richmond.com/opinion/column/article_b50b6563-df7f-49e1-8d61-ec379b8746e3.html?mode=nowapp

VCU recognized as a diversity champion for sixth straight year. Brian McNeill (10/3/2024), Virginia Commonwealth University . <https://news.vcu.edu/article/2024/10/vcu-recognized-as-a-diversity-champion-for-sixth-straight-year>

“My life, My Scholarship.” (10/10/2022), Jeffrey Klaus, VCU, Office of Institutional Equity, Effectiveness, and Success. <https://blogs.vcu.edu/ies/2022/10/12/growing-up-in-the-segregated-south-inspires-senior-university-professor/>

“Black history month poses first challenge to teachers under tip line.” Ian M. Steward (2/11/2022), VPM. <https://www.vpm.org/news/2022-02-11/black-history-month-poses-first-challenge-to-teachers-under-tip-line>.

“Effective therapy with Black women.” (11/1/2021), Stephanue Pappas, American Psychological Association, 52 (8). <https://www.apa.org/monitor/2021/11/ce-therapy-black-women>

“COVID conspiracies are just the latest theories in a history stretching back centuries.” (1/10/2022), Zoe Ferguson and Annie Kelsey-Sugg, ABC News National. <https://www.abc.net.au/news/2022-01-11/medical-conspiracies-a-history-from-covid-back-to-ancient-rome/100672978>

“How Black girls in white spaces can speak up and live their truth. 9/28/2021 <https://www.wtvr.com/on-air/virginia-this-morning/how-black-girls-in-white-spaces-can-speak-up-and-live-their-truth>

“Black women find better health a walk in the park with Harlem sole divas. Jordan Pike, The Up Towner, 9/22/2021. <http://theuptowner.org/black-women-find-better-health-a-walk-in-the-park-with-harlem-sole-divas/>

“National and state fights over racial equity in public schools are playing out in Hanover.” Megan Pauly (11/1/2021). <https://www.vpm.org/news/2021-11-01/national-and-state-fights-over-racial-equity-in-public-schools-are-playing-out>

“Dozens pack into Hanover library for respectful discussion of critical race theory” (July 30, 2021). Holly Prestidge. Richmond Times Dispatch. https://richmond.com/news/local/dozens-pack-into-hanover-library-for-respectful-discussion-of-critical-race-theory/article_39bd6ca1-5131-5d29-acf6-0ce6419e8f39.html

“False claims of critical race theory in Virginia school spark resistance.” Alan Rodriguez Espinoza (6/15/2021). <https://www.vpm.org/news/2021-06-15/false-claims-of-critical-race-theory-in-virginia-schools-spark-resistance>

“America is Anxious”: Experts Discuss Mental Health Toll of Unrest (January 11, 2021). Patrick Larsen, VPN News. <https://vpm.org/news/articles/19429/america-is-anxious-experts-discuss-mental-health-toll-of-unrest>

Panel provides tips on how to stay mentally healthy during stressful times (May 21, 2020). CBS (WTKR), Norfolk, Virginia. <https://www.wtkr.com/rebound/panel-provides-tips-on-how-to-stay-mentally-healthy-during-stressful-times>

Rep. McEachin Hosts COVID-19: Managing Our Grief, Mental Health, Stress & Trauma (May 26, 2020), U.S. Congressman A. Donald McEachin, press release. <https://mceachin.house.gov/media/press-releases/rep-mceachin-hosts-covid-19-managing-our-grief-mental-health-stress-trauma>

“America is Anxious”: Experts Discuss Mental Health Toll of Unrest (2020). Patrick Larsen, VPN News. <https://vpm.org/news/articles/19429/america-is-anxious-experts-discuss-mental-health-toll-of-unrest>

Cultural Awareness (October, 2018). Zara Abrams, Monitor on Psychology. <https://www.apa.org/monitor/2018/10/cultural-awareness.aspx>

The Impact of Father Absence on the Mental Health of Black Boys (2016). Lottie Joiner, the Root. http://www.theroot.com/articles/culture/2016/01/the_impact_of_absent_fathers_on_the_mental_health_of_black_boys.html

Virginia Commonwealth University’s Make it Real Campaign (featured with graduate student, Josh Brevard) (April, 2015). (Richmond Times Dispatch, VCU’s Web-site, and the Chronicle of Higher Education.

African American Boys book explores how to help African American boys succeed (Nov 2014). Virginia Commonwealth University News. http://news.vcu.edu/article/Book_explores_how_to_best_help_AfricanAmerican_boys_succeed

Black Faculty at VCU fight decline in their ranks (Dec. 27, 2014), Karen Kapsidelis, Richmond Times Dispatch. https://richmond.com/news/local/black-faculty-at-vcu-fight-decline-in-their-ranks/article_89d82c83-23b9-5a27-a26c-b1cd2e731438.html

Virginia Commonwealth University Group Seeks to Increase Number of Black Faculty (Dec 8, 2014). Associated Press. <https://diverseeducation.com/article/68595/>

SPSSI Members Discuss Developments in Ferguson, MO. Society for the Psychological Study of Social Issues.

<http://www.spssi.org/index.cfm?fuseaction=page.viewPage&pageID=1924&nodeID=1>

Psychology Professor Not Surprised After Police Shoot and Kill Teen (August 11, 2014). Channel 8 (ABC) News. <http://www.wric.com/story/26254593/psychology-professor-not-surprised-after-police-shoot-andkill-teen>

Psychology Prof Blames Missouri Shooting on Fear of Black People and American Racism (August 14, 2014). Mike LaChance, Legal Insurrection. <http://collegeinsurrection.com/2014/08/psychology-prof-blames-missouri-shooting-on-fear-of-black-people-and-american-racism/>

Building Resilience among Black Boys American Psychological Association (2014). Tori DeAngelis, American Psychological Association, Monitor on Psychology. <http://www.apa.org/monitor/2014/10/cover-resilience.aspx>

Williams, Robert (2008). The history of the Association of Black Psychologists: Profiles of Outstanding Black Psychologists.

VCU faculty member receives Virginia's highest award for teaching excellence
https://news.vcu.edu/article/VCU_faculty_member_receives_Virginias_highest_award_for_teaching

Outstanding professors set for honors at VCU faculty convocation (2007)
https://www.news.vcu.edu/article/Outstanding_professors_set_for_honors_at_VCU_Faculty_Convocation

C-SPAN (January 1, 2006). Book Discussion on African American Psychology, (January 1, 2006).
<http://www.c-span.org/person/?fayebelgrave>
<https://www.c-span.org/video/?192477-2/african-american-psychology>

OTHER PROFESSIONAL ACTIVITIES

Professional Memberships

- Member, Association of Black Psychologists (ABPsi), 1981–present
 - President, D.C. Chapter 1988–1989
 - Secretary, D.C. Chapter 1986–1987
 - Membership Committee, D.C. Chapter 1988–1990American Evaluators Association (2008–present)
- Member, American Public Health Association (2014–present)
- American Psychological Association (APA), 1980–present
 - Division 45 (Society for the Psychological Study of Culture, Ethnicity and Race)

Journal Editorial Board and Reviews

- Associate Editor: Cultural Diversity and Ethnic Minority Psychology, 2006–2008
- Editorial Board: *Journal of Black Psychology*, 1987–2014
- Reviewer:
 - Research in Human Development
 - Cultural Diversity and Ethnic Minority Psychology
 - Journal of Applied Social Psychology
 - Journal of Black Psychology
 - Journal of Social and Clinical Psychology
 - Health Psychology
 - Social Science and Medicine
 - Journal of Social and Personality Behavior
 - Annals of African Psychology
 - Journal of the National Medical Association
 - Sex Roles
 - Psych Bulletin
 - Child and Health Care Forum
 - Journal of Racial and Ethnic Disparities
 - Journal of Vocational Rehabilitation
 - Journal of Health Disparity Research
 - American Psychologists

Federal Boards, Grant Review Panels, Other (selected)

- Member, NIMH, Review Panel. Effectiveness of Mental Health Interventions Study Section (February, 2023).
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- Member, CDC Special Emphasis Review Panel. Served as a member of the National Council on Injury Control and Prevention Review Panel. Reviewed Center Grants (October 2018).
- NIH Review Committee. Member of NIH Anonymization Study Review Panel (2018).
- Ad hoc Reviewer, NIH, Health Disparities and Equity Promotion Study Section (2014–present)
- Member, Health Disparities and Equity Committee, American Psychological Association (May 2012–2016).
- Member, Special Emphasis Panel, National Institute of Allergy and Infectious Disease, Education in HIV Prevention (March, 2011)

- Member of Think Tank on re-entry and substance abuse treatment programs for women. This Think Tank was sponsored by the Association of Black Psychologists and the Center for Substance Abuse Treatment (2011)
- Member, Review Panel, Center for Substance Abuse Treatment, Substance Abuse State and Territorial Grants (Ma, 2010)
- Participated in the National Alliance of State and Territories AIDS/APA conference on African American Women and HIV (March 23–25, 2010)
- Member, External Steering Committee, Data Analysis Coordination and Consolidation Center, Substance Abuse and Mental Health Service Administration, Center for Substance Abuse Prevention (2007–2012)
- Member, External Steering Committee, Center for Substance Abuse Prevention, Minority AIDS Initiative, Cross Site Steering Committee (2010 –2012)
- Reviewer, Challenge Grants, National Institute on Minority Health and Health Disparities, and National Institute of Mental Health (2009)
- Participated as a mentor in the National Institute on Child Health and Development (NICHD) program for junior faculty to improve their research capacity; gave workshop on Applied Research in Community Settings and informally met with faculty over a 2 day period (June 23–June 25, 2009).
- Participated in the National Institute on Drug Abuse Summer Institute. This summer institute was aimed at supporting ethnic minority researchers in securing NIH funding. I did mock grant reviews and met informally with participants over a period of 3 days (July, 2009).
- External Advisory Committee Member, Center for Substance Abuse Prevention, Data Coordinating Center, National Outcome Measures (2006–2007)
- Reviewer, National Institute of Drug Abuse, MIDARP award (2007– 2012)
- Reviewer, Centers for Disease Control, Dissertation Award (2007–2009)
- Reviewer, Substance Abuse and Mental Health Services Administration Grants (1994– present)
- Ad hoc Reviewer, National Institute of Mental Health and National Institute for Drug Abuse (1992– present)
- Parent Review Committee, Sickle Cell Program, NIH, Heart, Lung, Blood Institute (1991–1992)
- National Science Foundation, Ford Fellowships for Psychology (1992–1997)
- External Reviewer for Faculty Research Support Grant Program, Howard University (1990–1991)

- National Institute of Disability and Rehabilitation Research, Psychosocial Grants (1990)
- American Red Cross, HIV/AIDS prevention chapter grants, 1990

Other Professional Appointments and Activities (Selected)

- Senior Member, American Psychological Association Task Force on Black Children's Health (2006–2008)
- Expert Advisor, Evaluation of HIV and Juvenile Delinquency Programs for Girls, Office of Women's Health and Gears (2010-2012)
- Expert Advisor, Development of a National Girl Adolescent Health and Wellness Initiative (Office of Women's Health and NOVA)
- Member of SAMHSA's Advisory Board to evaluate the Minority Fellowship Program (2006-2008)
- Member of the National Institute of Drug Abuse, Scholar's Group (1993-2012. -present)
- Member of SAMHSA Women's Advisory Committee (2000-2005)
- Member of Advisory Panel for CSAP's (Center for Substance Abuse Prevention) Data Coordination Center (1999-2005)
- Member of CDC Advisory Panel for the Evaluation of HIV Prevention Grants funded through the Congressional Black Caucus (CBC)
- Member of CSAP technical advisory groups for high-risk youth, and PPWI programs (1992– 1998)
- Member, Rehabilitation and Rehabilitation Technology Advisory Committee, National Institute of Medicine (1996–1997)
- Member, Advisory Committee, National Rehabilitation Hospital Research and Training Center on Rehabilitation Policy (1994–1996)
- Member, task force on Compliance and Health Care Utilization, of ethnic minorities, Division of Health Psychology (1992–1997)
- Member, National Advisory Committee, Sickle Cell Division, NIH-Heart, Lung, Blood Institute, NIH (1991–1996)

- Member of Psychosocial Writing Committee, Cooperative study of Sickle Cell Disease, NIH (HLBI), 1989–present. The National Writing Committee prepared papers from data collected in a national sample of patients with sickle cell disease (1989–1998)
- Coordinated Mentoring Program for the *Journal of Black Psychology* (1989–2001). (Mentoring Program was designed to increase publications by African American psychologists)

LOCAL PROFESSIONAL COMMITTEES

- Board Member, Virginia League of Planned Parenthood (1917 – 2020)
- Member, Friends of Prevention Coalition (1997–present)
- Board Member, Building the Fire Within (2013-present)
- Member, Richmond Schools Teen Pregnancy Program Task Force (2007)
- Member, Board of Directors for Richmond Midnight Basketball League (2005–2008)
- Member Board of Directors for Court Appointed Services Advocate (CASA) (2002–2004)
- Member, Richmond Commission on Substance Abuse (2003–2004)

RESEARCH INTERESTS

- Faculty development and equity
- Culturally competent approaches to health promotion and disease prevention among African Americans
- Community based participatory research
- Health equity
- HIV and substance abuse prevention
- Coping with chronic illness and disability among African Americans and other ethnic minorities
- Adolescent sexuality and pregnancy
- Women and gender specific issues

TEACHING AND MENTORING

Courses taught

- Dialogues in Diversity
- Health Psychology (Graduate)
- Social Psychology (Graduate and Undergraduate)

- African American Psychology (Undergraduate)
- Cross-Cultural Psychology (Undergraduate)
- Evaluation Research (Graduate)
- Social Cognition, Attitudes, and Attribution (Graduate)
- Special Topics in Social Psychology (Graduate)
- Practicum in Applied Social and Developmental Psychology (Graduate)
- Attitudes and Persuasion (Graduate)

Mentoring/student development

- Served as a thesis committee member on more than 100 theses
- Served as a secondary mentor for approximately 25 students
- Chaired approximately 30 theses
- Provided research and community-engagement training to more than 125 graduate and undergraduate students trained and employed at the Center for Cultural Experiences in Prevention

DOCTORAL STUDENTS MENTORED, INSTITUTION OF PH.D. AND CURRENT INSTITUTION OF EMPLOYMENT

1. Galloway, Brandi (2020). The intersection of social stress, mental well-being, and sexual health among Black women in emerging adulthood. (Co-Director; Director, Jessica LaRose).
2. Page, Melanie (2019). Developing an Evidence Testing Message for young African American Women, Virginia Commonwealth University (US Department of Health and Human Services).
3. Javier, Sarah (2017). Body image among Asian American and African American women. Women. Virginia Commonwealth University. (Stanford University and Department of Veterans Affairs).
4. Berry, Brittany (2017). What the Church communicates to adolescent girls about sex. Virginia Commonwealth University. (Communities in Schools, Richmond, Virginia).
5. Leah Harper (2016). Exploring the role of intersectionality on cardiovascular disease risk in sexual minorities, Virginia Commonwealth University. (University of Washington).
6. Maxwell, Morgan (2016). Colorism and health disparities among African Americans. Virginia Commonwealth University. (Virginia Tech).
7. Abrams, Jasmine (May 2015). Cardiovascular health and the strong Black woman schema. Virginia Commonwealth University. (Boston University).
8. Brevard, Joshua (May 2015). An evaluation of an HIV and substance abuse prevention program for African American college students, Virginia Commonwealth University. (U.S. Marines, Family Support Center).

9. Hood, Kristina (July 2012). Condom Attitudes among African American Women. Virginia Commonwealth University. (Virginia Commonwealth University).
10. Clay, Russ (June 2012). The evolution of conservative attitudes as a complement to cognitive threat diction mechanisms. Virginia Commonwealth University. (Co-Directed with Dr. Natalie Shook) (University of Richmond).
11. Ngyuyen, Anh B. (May 2011). *Sac Kboe La Tot Hon Sac Dep! Health is Better than Beauty!* Improving
12. Breast and Cervical Cancer Screening Outcomes among Vietnamese Women. Virginia Commonwealth University. (US, Food and Drug Administration (FDA)).
13. Johnson, Jessica (May 2011). What It Means to Be a Man: Masculinity, Sexual Risk-Taking, and HIV Testing Behavior among Heterosexual African American Males. Virginia Commonwealth University. (Family and Youth Services, Bureau, US Department of Health and Human Services).
14. Tademy, Raymond (December 2010). Relationships among School Factors, Peer Selection and Peer Influence and Academic Achievement and School Commitment among African American Adolescents. Virginia Commonwealth University. (Department of Corrections).
15. Clark, Trenette (December 2008). Pathways to Drug use among Rural and Urban African American Adolescents: the Mediating and Moderating Effects of Parent and Peer Influence. Virginia Commonwealth University. (Co-Directed with Melissa Abell) (University of North Carolina, Chapel Hill)
16. Ouellette, David (May 2008). Shadows on the Cave Wall: The Cognitive Accuracy of Social Network Perception. Virginia Commonwealth University. (Co-Directed with Don Forysth)
17. Story, Paul (May 2008). Thinking Collectively: Evidence of the Collective unconscious, Virginia Commonwealth University. (Co-Directed with Don Forysth) (Kennesaw State University)
18. Esposito, Layla (May 2007). The Role of Empathy, Anger Management, and Normative Beliefs about Aggression in Bullying among Urban, African American Middle School Children. Virginia Commonwealth University. (NIH, National Institute of Child Health and Human Development)
19. Hedgepeth, Vonnetta (May 2007). The Effects of the Quality of Parent-Child Relationships on Body Image and Image Acculturation among African American Girls: The Mediating Role of Racial Identity. Virginia Commonwealth University. (Private Practice, California)
20. Williamson, Heather (May 2007). The Link between Transformational Leadership and Intent to Leave: The Mediating role of Trust (co-directed with Anson Seers). Virginia Commonwealth University. (Private Practice, Richmond, Virginia)
21. Corneille, Maya (May 2005). Risk and Protective Factors for Adolescent Sex, Drug, and School Efficacy and Attitudes: The Urban African American Girls' Experience. Virginia Commonwealth University. (N.C. A&T State University)

22. Ashcraft, Amie (April 2004). A Qualitative Investigation of Urban African American Mother/Daughter Communication about Relationships and Sex. Virginia Commonwealth University. (West Virginia University)
23. Reed, Melba (May 2003). The Relation of Neighborhood Variables, Parental Monitoring, and School Self-efficacy on Academic Achievement among Urban African American Girls. Virginia Commonwealth University. (Government Accounting Office)
24. Jones, Wehman (May 2003). The Effects of Racial Socialization and Racial Identity on the Academic Efficacy, Achievement, and Educational Aspirations of African American Girls. Virginia Commonwealth University. (The National Education Association)
25. Boyd, Kimberly (July 2003). The effects of Family Influence and Peer Support on Perceived Self efficacy for Safe Sex Practices and Drug Refusal among African American Adolescent Girls in Urban Communities. Virginia Commonwealth University. (Virginia State University)
26. Bowleg, Lisa (May 1997). Gender Roles, Power in Relationships & Sexual Self-Efficacy: Implications for Women's HIV/AIDS Protective Behaviors. George Washington University.
27. Banks, Sonia (May 1996). A Model of Psychosocial Adjustment to Disability among African Americans. George Washington University. (Private Practice, New York)
28. Townsend, Tiffany (May 1996). The Impact of Self-components on Problem Behaviors among African American Urban Girls. George Washington University. (American Psychological Association)
29. Jarama, Lisbeth (May 1996). A Model of Mental Health Adjustment among African Americans with Disabilities. George Washington University. (US Office of Homeland Security)
30. Ing, Christine (1992). Attitude Function and Political Attitudes. George Washington University.
31. Marietta Demand (1994). The Evaluation of an HIV Prevention Program for African Americans. George Washington University.

F31 SPONSOR AND APA MINORITY FELLOWSHIP MENTEES

1. Paige, Melanie (2017-201). Development of a message to increase HIV testing among African American Women. Funded by NIH, National Institute for Health Disparities.
2. Javier, Sarah (2015-2017). Project: SATED: A Cultural Pre-Treatment for Disordered Eating Prevention. Funded by the Agency for Health Care Research and Quality (2015-2017), \$43,038.
3. Abrams, Jasmine (2014-2015). The Strong Black Women and Cardiovascular Health. Funded by NIH, National Heart, Blood, Lung Institute.
4. Hood, Kristina (2010–2012). Development of a Condom Attitude Intervention for African American Women. Funded by NIH, National Institute of Mental Health.

5. Nguyen, Anh (2008–2011). Breast and Cancer Screening Intervention for Vietnamese American Women. Funded by NIH, National Cancer Institute.
6. Amie Ashcraft (2002–2004). Mother-Daughter Communication about Sex). Funded by NIH, National Institute of Mental Health.
7. Grange, Christina (2006–2007), APA Minority Fellowship. HIV and substance abuse among African American Women.

JUNIOR FACULTY MENTORED SPONSOR

1. Jaime Cage, (co-mentor), NIH Loan Repayment Program
2. Chelsea Williams, NIH Loan Repayment Program
3. Tiffany Townsend, NIH Loan Repayment Program
4. Maya Corneille, NIH Loan Repayment Program
5. Aashir Nasim, NIH Loan Repayment Program
6. Rosalie Corona, HISTP, Columbia University
7. Kristina Hood, HISTP, Columbia University, NIH Loan Repayment Program
8. Desi Hacker, Virginia Tobacco Settlement Foundation

POST-DOCS

1. Raymond Tadey (2010–2013))
2. Corneille, Maya (2005–2007)
3. Amie Ashcraft (2004–2005)
4. Melba Reed (2003–2004)
5. Morgan Maxwell (2018-2020)
6. Khalilah Johnson (2018-2020)

INTERNATIONAL JUNIOR FACULTY/FELLOWS MENTORED

1. Elizabeth Abbey, University of Ghana, 2000-present
2. Claudimere de Sota, Brazil, 2011–2012
3. Chingene Okonkwo, Nigeria, (2009–2010)
4. Dr. Nyamneka Mankaya, National Research Council, South Africa (2008)
5. Rehanda Kada, South Africa (2007)
6. Provide consultation around Africentric measures to doctoral students in the Department of Psychology at the University of Ghana, Accra

OTHER MENTORING AND ADVISING

- Developed mentoring/faculty development program (Research and External Funding Academy) for underrepresented ethnic minority faculty at VCU
- Serve/d as mentor to several other junior faculty (assistant professors) and post-docs.

- Each year mentored several undergraduate students in research internships, serve as academic advisor, honors advisor, etc.
- Mentor community partners in program development and evaluation

DEPARTMENT, COLLEGE, AND UNIVERSITY SERVICE (SELECTED)

- Member, Project Gabriel, President's Commission to Address VCU's Role in Enslavement
- Co-Chair, Achieving a Just and Equitable Society, VCU Research Strategic Priorities Plan (2021-present)
- Member, Associate Vice Provost for Academic Affairs Search Committee, 2022
- Member, VCU Provost Search Committee, 2020-2021
- Member, VCU Initiative on Men of Color, 2021 - present
- Member, Advisory Council to VCU, Institutional Equity, Effectiveness, and Success, 2020-present
- Member, College of Humanities and Sciences, Black Male Success Group, 2017-2020
- President, Black Education Association, 2012-2014 (Executive Committee, 2013-present; Member, 1997 present).
- Member, University Awards Committee (2015-2019).
- Member, Search Committee, Director of Diversity Training, Office for Inclusive Excellence (2014)
- Member, Provost Search Committee (2014)
- Coordinated University Tribute to Nelson Mandela (December 2013)
- Chair and committee member on numerous faculty Promotion and Tenure and 3rd year review committees (1998–present)
- Chair and committee member on dozens of Search Committees including Department of Psychology, Department of African American Studies, School of Public Health -Social and Behavioral Health, School of Nursing, Women Studies among others (1998–present)
- Member, Department of Psychology Personnel Committee (2011–2012)
- Member, University Promotion and Tenure Appeal Committee (2013-)
- Member, Department of Psychology Graduate Committee (2002–2011)

- Chair, Faculty Misconduct Appeal Committee (2010–2011)
- Member, Provost, Search Committee (2010–2011)
- Member, VCU’s Cost Containment Committee (2010–2011)
- Member, VCU, task Force on Corporate Research (2008)
- Mentor for VCU SHEV nominations (2008)
- Faculty Advisor to Black Graduate Student Association (2005–2008)
- Member, Search Committee for Chair, Wilder School (2009–2010)
- Assisted in the organization and implementation of the Black Undergraduate Conferences at VCU (March 2010 and March 2011)
- Evaluability assessment conducted on site in Nairobi Kenya in collaboration with the Christian Children’s Fund and College of Humanities and Sciences. This involved training to Kenya senior staff in program evaluation, evaluability assessments, and in conducting focus; provided extensive review and feedback on program implementation efforts, and also was the senior author of a comprehensive report that stemmed from this effort. (Summer 2007)

LOCAL COMMUNITY SERVICE (VOLUNTEER) (SELECTED)

- Board Member, Virginia League for Planned Parenthood (2017-2020)
- Board Member, Building the Fire Within (non-profit organization dedicated to providing shelter and services to homeless women (2013-present.)
- Member, Girls Empowerment Coalition. Coalition of organizations interested in promoting health and well-being among girls in the local Richmond community (convened meetings) (2012-2015).
- Member of Sisters Promoting Health (Work Group Convened by the Virginia State Department of Health to educate and raise awareness about HIV among African American women (2009-present).
- Evaluated the Life Stage Academy (Mayor’s Summer Youth Program) and involved several graduate and undergraduate students in this effort (Summer of 2011 and the fall of 2012).
- Conducted (or supervised) the evaluation of an HIV prevention conference for African American women titled “Black Women Loving Me Conference.” The conference was sponsored by the VA Department of Health (March 2011; March 213).

- Volunteer of the APA, BSSV (Behavioral and Social Science Volunteer program). This program has established a national network of behavioral and social science volunteers who assist with HIV prevention efforts in their communities by offering free and ongoing technical assistance to community based organizations (also, supervise post-doc and graduate BSSV volunteers) (2010–present).
- Ongoing community lectures (St. Paul’s Church, Longwood College, East End Family Resource Center, Friends of Prevention (2009–present)
- Member, Friends of Prevention, Coalition of prevention agencies in the City of Richmond. Attend and participate in monthly meetings and sub-group meetings (as needed).